

College Council
Thursday, October 15, 2020
Minutes

Present: April Wolford, Noah Greer, Rayna Alvarado, Gariot Louima, Elise Peyroux, Ka'Dae Brockington, Hannah Montgomery, Christine Reedy, Kim Landsbergen, Coco Gagnet, Levi Brown

Tom began by welcoming new members to College council. New and returning members were introduced.

Review of agenda

Gariot moved to approve the agenda and Kim seconded the motion. The agenda was approved.

Approval of minutes

Minutes of the September 17 minutes were approved on a motion by Gariot and seconded by Noah. New members abstained.

Old Business

YTD for winter 21 and fall 21 - we are tracking slightly below the number from last year with 8 for winter and 21 for fall. It will be a tough year because the number of applications submitted nationally are low, much to do with COVID-19. The Admission Office has plans to reach more prospective students and increase these numbers.

The council congratulated Gariot on the inclusion of Antioch College in a recent New York Times article. Christine did the work behind the scenes to make that happen.

New Business

- A. College Governance site -
- B. Policy and Procedure goals and College Council scope. Noah stated that this Council determines the review cycle of policies and approves policies that are proposed by this Council or other groups in the College. Noah explained which policies are owned by various groups within the College.
- C. Employee Classifications Policy - Noah shared the policy with the Council, stating that changes need to be made. Some clauses are federally directed ones which we cannot change. The clause that was omitted prior to today is one addressing student workers. Noah stated that, because of questions raised, others should look at this one before Council can approve it.
- D. New Employee Orientation/Trial Period Policy - Noah moved the "new employee orientation" section of this policy into the Trial Period Policy. This includes student employees as well. **April moved to approve the policy, newly named New Employee Orientation and Trial Period Policy, with the employee orientation section moved into this new policy. Gariot seconded the motion and it was unanimously approved.**
- E. Land Acknowledge Statement to be added to the website. Coco stated that there is agreement that it should be added to our website, but it is suggested that there be conversations about where it is presented on the website. This Council has not formally

endorsed the statement and this will be added to the agenda of the next College Council meeting.

On a motion by Kim and seconded by Elise, the meeting was adjourned.

Anita Brown