

College Council
Wednesday, October 13, 2021

AGENDA

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|---|-------------------|
| 1. Welcome and introductions | Jane Fernandes |
| 2. Overview of College Council | Gariot Louima |
| 3. Discussion of shared College Council goals for 2021-2022 | Jane Fernandes |
| 4. Policies for discussion | Noah Greer |
| a. 02.019 Performance Reviews | |
| i. From Noah: One of the hold-ups with the performance review policy is that many staff don't have accurate/ complete job descriptions. Many staff have job descriptions describing responsibilities that have never been asked of them... not to mention the vast number of responsibilities staff and faculty members take on without anything ever being added to a formal job description. The job descriptions also don't include KPIs or any sort of basic training for their positions. As you can see, all of this causes issues during the performance review process when supervisors are expected to give feedback and there are no documented expectations to hold people accountable to. | |
| b. 04.010 Student Grievance Policy | |
| c. 02.022 Recruiting and Hiring Policy | |
| 5. SOCHE Faculty and Staff Award Nominations | Hannah Montgomery |
| 6. Community Manager Report | Coco Gagnet |
| 7. Celebrations and Alerts | Jane Fernandes |