**College Council Meeting**
**Thursday, November 12, 2020**
**Minutes**

**Present:** Tom Manley, Kevin McGruder, Elise Peyroux, April Wolford, Noah Greer, Sharen Neuhardt, Shadia Alvarez, Christine Reedy, Lynda Early, Coco Gagnet, Hannah Montgomery, Gariot Louima, Jennifer Grubbs, Rayna Alvarez, Kim Landsbergen, Dean Snyder

The meeting was called to order at 1:04 PM by Tom Manley.

<u>Agenda</u>
The agenda was approved.

<u>Minutes from October 29, 2020</u>
Gariot moved to approve and Noah seconded the motion to approve. The minutes were unanimously approved.

<u>Reports</u>

**Admission Cycle Update:** Gariot reported for winter 2021 cycle we have 13 applications and admitted 5. Three have accepted the offer. For 2021 cycle total applications is 96. We have admitted 7 so far. Last year it was also 7 at this time.

**COVID Safety Team Update:** Guidelines for testing students who come to campus for winter term will be created in terms of testing and quarantining.

<u>Old Business</u>

**FY21 Budget Review and Discussion**: The issue of the process for approving the college budget was discussed. It was stated that CPFC is a committee of College Council and will then bring a budget recommendation to College Council for its endorsement. It would then go to the Finance Committee before presented to the Board of Trustees for final approval.

April suggested that we list all committees of the Council and also a list of what Council members sit on other college committees. April asked for the Council to see the FY21 budget. Elise stated the budget is not quite ready for distribution but expects it to be ready by the end of November.

Gariot asked if Sharen could speak to the budget and how we have the resources for an added Senior VP position. She stated that we have not had the privilege of going through the traditional process for establishing the FY21 budget.

Maureen stated that the Student Experience Committee and senior administrative staff brought forth the notion that activity surrounding DE&I was not getting done. The Board decided to hire Shadia based on the fact that she has a lot of experience in diversity work and also because she has local and national contacts within the world of diversity and social justice that she can bring to the College with resources. She will focus on other sources of funding that are interested in supporting institutions like Antioch with our social justice history and background.

Shadia was brought in as a Sr. VP because we envision that she, along with Sharen and John will, in effect, take over the role of the President until a new President is found. It is the Board's intention that she has a senior title so that she is able to approach organizations with a level of stature as to be more effective.

Shadia spoke to acknowledge all the work that Mila has done and all the work in this area that has been done even before they both arrived. She emphasized that she and Mila are not being pinned around each other as two women of color. That is not a factor with any place in this situation.

Shadia shared her history within Antioch and how her work has grown since she left Antioch to present. She stated this work is nothing that one individual can do, but will require the collective genius on the ground right now to help collect resources to support the College.

New Business

**CPFC recommended policy on Student Enrollment Deposits:**
Elise outlined the policy. April made a motion to approve the policy. This was seconded by Gariot and was unanimously approved.

**New COVID Travel Guidelines:** Mila shared the newly revised guidelines.

On a motion by Noah to suspend the three-day agenda rule, and seconded by Kim, the motion was approved.

April moved to endorsee but to change from travel guidelines to travel requirements. Seconded by Noah, the motion was approved. Gariot abstained.

The meeting adjourned at 2:40 PM