

College Council
Thursday, February 4, 2021

Minutes

Present: Shadia Alvarez, Noah Greer, Christine Reedy, Sharen Neuhardt, Kevin McGruder, James Lippincott, April Wolford, Kim Landsbergen, Mila Cooper, Kae'Da Brockington, Dean Snyder, Coco Gagnet, Elise Peyroux Gariot Louima, John Jacobs

Presidential Search

Shadia shared the name of the chair, Ro Nite Hawes-Saunders, and the committee members.

Identifying Work and Tasks

Our next meeting on February 18th will be spent in work groups and on March 4th, the groups will report out.

Equity - Mila, Kevin, Jennifer., Ka'Dae, Delaney, Beth, Mindi (Coco in the future)

Shared Governance and Elections- Coco, April, Noah

Performance Reviews - Hannah, Anita, Shadia

Fiscal - John, Elise

Policy - Noah, Gariot, Kim

Retention - Kevin, Mila, Amy Osborne, Gariot

Communications - James, Christine, Dean, April (Coco in the future)

To answer Mila's question, Shadia stated it's absolutely fine to involve participants who are not serving on College Council for this work.

Noah shared a small list of people who represent different areas of the college to serve on a policy review committee: Noah, Gariot, a faculty member, Ariella, with input from advisors Mila and Sharen. Hannah pointed out that we have a lot of policies in place, but we don't communicate well enough surrounding policies, and we need to revisit them and re-align them. Noah suggests establishing a review schedule for all policies.

Dean suggests faculty become involved in other groups to share that information from their perspective.

Kim suggested a group that focuses on the physical operations of our campus.

Other Items

Cut-off for College Council nominations was last Friday. We have one from Beth Barnes for a staff seat. Noah stated there is supposed to be an election. ComCil has amended its process to accept a nomination and they did that this past week. Our bylaws indicate we should send out a ballot, so a ballot will be sent out by Coco. Gariot and Christine agreed to join the Elections Committee.

Coco recommended this process: Set a new deadline for Monday, send nomination the next day for College Council (ComCil will follow its own process) and the new members will be assigned to the working groups. Kae'Da will also nominate himself as a voting member. Gariot moved to accept Coco's recommendation and Kim seconded the motion.

Advancement Update

April shared that she is acting as interim lead of Advancement while retaining her alumni relations status. Aimee Maruyama will join as a professional fundraiser. More information will be shared soon.

Organizational Chart

Kim shared one that Noah created. Sharen mentioned another has been put together and shared with the Board. Hannah noted there is one in HR as well. James mentioned there is an org chart on the shared governance page on the website.

Coco also noted that there could be more connection between College Council and other organizations on campus.

Meeting adjourned at 2:16 PM.

Respectfully submitted,

Anita Bro