

ANTIOCH
COLLEGE

OFFICE OF PUBLIC SAFETY

CAMPUS SECURITY REPORT AND FIRE SAFETY REPORT

October 2015

Includes fire statistics for calendar years 2012, 2013, and 2014

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OVERVIEW

This report is published in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and the Higher Education Opportunity Act of 2008.

The report includes information regarding campus crime and fire statistics, campus policies, and resources for campus community members.

The **Antioch College Office of Public Safety** is charged with maintenance of statistics relative to the **Campus Security and Fire Safety Report**, annual report development and distribution of the report to the community, and submission of crime and fire statistics to the Department of Education. The **Campus Security and Fire Safety Report** is prepared in cooperation with local law enforcement agencies, Community Life, Facilities Management, the Office of Environmental Safety and Risk Management, and the Title IX Coordinators. E-mail notification of the publication of the annual **Campus Security and Fire Safety Report** is sent to faculty, staff and students no later than October 1 of each year.

The report is available in the **Consumer Information** section on the **Antioch College** web site:

<http://antiochcollege.org/about/consumer-information>

Additional printed copies are prepared for distribution and are available in South Hall at the Office of Admissions (for prospective students) and at the **Office of Public Safety** located at South Hall Suite 409.

Questions regarding this report should be directed to the **Antioch College Office of Public Safety**, attention:

Roger Stoppa
Public Safety Coordinator
937-319-0141 ext. 9999 or (937) 361-0782
rstoppa@antiochcollege.org

LAW ENFORCEMENT ON CAMPUS

Antioch College subcontracts security services on campus through the firm 1st National Security. 1st National Security maintains an office in the Physical Plant Office building located behind Sontag Fels. Security personnel patrol the entire campus, including the Glen Helen Nature Preserve, and can be reached **24/7-365 Days a Year** at **937-361-0782**.

Allied Barton Security is also charged with enforcement of College regulations. The department works closely with and forwards citations for violations of these regulations to the Office of Community Life for adjudication.

The Antioch College Office of Public Safety also maintains a close working relationship with the Village of Yellow Springs Police Department and other local, state, and federal law enforcement agencies. This includes a Mutual Aid Agreement with the Village of Yellow Springs Police Department.

The Antioch College Office of Public Safety cooperates and assists with investigations involving College community members that are brought to its attention by other agencies, including offenses that occur outside the College boundaries.

CAMPUS SECURITY AUTHORITIES

Campus Security Authorities are designated based on their role in student life. They are individuals most likely to have ongoing close contact with students and whom students might contact for advice in the event a crime is committed. Some are Campus Security Authorities by default due to their position within Antioch College. These include campus security personnel, residential life managers, Facility Manager and the Dean of Community Life. Others are designated Campus Security Authorities due to some special relationship with students. For the most part, this includes student organization advisors, owing to the typically close relationship that develops between the advisor and organization members. Campus Security Authorities are identified each academic year and provided training regarding their responsibilities.

Campus Pastoral Counselors and Professional Counselors, when acting as such, are not considered to be a campus security authority and are not required to report crimes for inclusion in the annual disclosure of crime statistics. As a matter of policy they are encouraged, if and when they deem it appropriate, to inform persons being counseled of the procedures to report crimes on a voluntary basis for inclusion in the annual crime statistics.

For purposes of Campus Security Authority responsibilities, Pastoral Counselors and Professional Counselors are defined as:

- **Pastoral Counselor:** An employee of an institution, who is associated with a religious order or denomination and recognized by that religious order or denomination as someone who provides confidential counseling and who is functioning within the scope of that recognition as a pastoral counselor.
- **Professional Counselor:** An employee of an institution whose official responsibilities include providing psychological counseling to members of the institution's community and who is functioning within the scope of his or her license or certification.

Campus Security Authorities are required to report any crime reported to them to the Department of Public Safety. Crimes reported to Campus Safety Authorities and forwarded to the Antioch College Office of Public Safety are included in the crime statistics for the ***Campus Security and Fire Safety Report***. This policy is necessary so the College can comply with federal regulations regarding disclosure of campus crimes. Confidential reports that provide sufficient detailed information for classification of the offense, whether or not they include personally identifying information, will be included in the crime statistics and in timely notifications to the community.

PHYSICAL SECURITY

Administrative and academic buildings are open during College business hours to faculty, staff, students, and visitors. Academic and administrative buildings are customarily locked after business hours, during weekends, and on holidays to prevent unauthorized entry. Students with pre-authorization from faculty or community life may have key card access to the Media Lab and Science Labs outside of normal business hours.

Residence Halls are required to be locked twenty four hours per day, with the exception of the North Hall and Birch hall cafeteria entrances, which are open during breakfast, lunch and dinner hours. Wing doors leading from the lobbies are required to be locked twenty four hours per day to prevent

unauthorized access to residential areas. Apartment buildings are required to be locked twenty four hours per day. College owned houses are locked as required by residents.

Antioch College invests significantly in the security of the College environs. Physical security assessments are conducted with the goal of evaluating the appropriateness of current physical security measures and implementing additional measures as required. The Facility Manager maintains responsibility for all physical security systems (access control, security alarms, and remote camera systems) to coordinate the College's security efforts.

Electronic access control has been installed on exterior and lobby wing doors of all residence halls, Sontag Fels Student Space, and on the Science building entrance and lab classrooms as well as main classrooms in McGregor Hall. The system will be installed on the exterior doors of all other buildings as renovation projects are undertaken, with the exception of single unit houses and duplexes. Campus Public Safety officers respond to open door alarms within academic and administrative buildings after business hours. Residence Hall staff or Campus Public Safety personnel respond to open door alarms at residential facilities.

Remote camera systems have been installed in Main Hall, Library and South Hall and view/record exterior site activity. These systems record data on a server for investigative follow-up. The cameras are not actively monitored but may be monitored as situations dictate. Additional servers and cameras will be installed in conjunction with building renovations or as the result of a physical security analysis.

EMERGENCY PHONES

Emergency phones are installed at **Birch Hall** and **North Hall**, caller must dial **"8"** then **911** for emergency calls.

CAMPUS PUBLIC SAFETY ESCORT PROGRAM

Antioch College Security provides free escorts in fully marked department vehicles **24/7**. Public Safety Office hours are as follows:

Monday-Friday 24 hours
24 hours on Weekends
Office of Public Safety: (937) 361-0782

TIMELY WARNINGS

In the event of an incident, on or off campus, that constitutes an ongoing threat to the campus community, a timely warning in the form of a safety advisory will be issued as soon as reasonably practical. Timely warnings are issued by the Antioch College Office of Public Safety via the campus email system to each current student, faculty, and staff member. In 2013, 6 timely warnings were issued.

EMERGENCY NOTIFICATION

The **Campus Emergency Mass Notification System** is used to rapidly notify the campus community in the event of a significant emergency or dangerous situation imminently impacting the safety or security of the College area. The mass notification system is a web- based system that allows authorized personnel to type in the emergency message and immediately sends out a warning via email or text. Upon confirmation of a significant emergency or dangerous situation, authorized personnel will access the system without delay, transmitting a notification and directions for community members. The

following steps will be followed:

1. Confirm the presence of an emergency. Reports by responding officers or other College officials (i.e. Facilities Management, Environmental Safety and Risk Management) are the basis of this confirmation. The Antioch College Office of Public Safety will coordinate this effort and determine the requirement for notification.
2. Determine the content of the notification. The initial notification will provide information relative to evacuation from, or avoidance of, the impacted area. Follow- up information (if appropriate) will be provided in a timely notification message distributed to the community.
3. Antioch College Office of Public Safety will initiate the notification immediately upon confirmation of a significant emergency or dangerous situation, unless the notification will, in the professional judgment of responsible authorities, compromise efforts to assist victims or to contain, respond to, or otherwise mitigate the emergency. Students, staff, and faculty of the Antioch College will be included in the notification.
4. Any required notifications to the “larger community” (outside the Antioch College area) will be coordinated by the Antioch College Office of Public Safety and local Yellow Springs Police.

The emergency notification system provides for multiple contact means for students, faculty, and staff, including:

- College telephone numbers
- Home telephone numbers
- Cellular telephone numbers
- E-mail
- SMS text message
- Parent’s telephone numbers

College-provided contact means are automatically included in this system. Students, staff, and faculty are encouraged to provide updated information for other contact means. Doing so will enhance notification ability. To update contact information at any time, email the Antioch College Office of Public Safety at rstoppa@antiochcollege.org.

The emergency notification system is tested twice each academic year. The Antioch College Office of Public Safety will announce the schedule for the test, conduct the test, and provide instruction for including privately owned contact information in the system.

If you have any questions or concerns regarding the emergency notification system or would like copies of the emergency notifications that were sent in the past year, please contact:

Roger Stoppa
Public Safety Coordinator
937-319-0141 ext. 9999
rstoppa@antiochcollege.org

EMERGENCY RESPONSE AND EVACUATION

Antioch College has prepared an **Emergency Response Plan** using an all-hazards approach based on the National Incident Management System (NIMS). The plan is tested at least once annually through drills and exercises, including annual evacuation drills of all high-density residential facilities, tabletop exercises, and training sessions. The plan is reviewed at least bi- annually. Emergency Response flip

charts are posted in the lobby of each building.

The **Emergency Response Plan** can be found in the **Antioch College Safety Manual** which can be viewed online at: <http://antiochcollege.org/about/consumer-information>

CRIME PREVENTION

“SAFETY BEGINS WITH YOU”

The Antioch College Office of Public Safety provides important services to the community, but nothing we do can replace your actions in maintaining security and safety on campus. Take time to learn about crime prevention and safety — for yourself and your fellow community members. Information and awareness are your best weapons against crime and accidents.

Some of the crime prevention services provided by the Antioch College Public Safety Department include:

- Crime prevention presentations to faculty, staff and students.
- Crime prevention training for first year RAs so they can train their resident students.
- Security assessments of buildings and areas by the Antioch College Office of Public Safety
- Annual campus lighting and safety survey conducted by the Facilities Department
- Crime Prevention publications are available free of charge.

Crime prevention requires active, cooperative efforts between the Antioch College Office of Public Safety and the College community. Personal security and the protection of home and community are all within the scope of crime prevention efforts. We encourage all community members to consider their personal safety and the security of their residence, study, and working facilities at all times.

Any security or crime prevention concerns should be reported immediately to the:

Campus Office of Public Safety: (937) 361-0782
Office of Community Life: (937) 471-0506 or On Call Phone: (937) 471-0516

REPORTING CRIMES

The Antioch College Office of Public Safety encourages the community to report all criminal violations of federal, state or local laws to the Antioch College Office of Public Safety personnel at **(937) 361-0782** or **(937) 319-0141 ext. 9999** during the following hours: **24/7, 365 days a year.**

The community may also call **8-911** from a campus phone or **911** from a cell phone in the case of an emergency, which will connect them to the local Yellow Springs Police dispatcher. Antioch College does not encourage anonymous reporting of crime. All incidents, including crimes, should be reported in a timely manner. Information on where to report crimes or obtain services is also published in College employee handbook and student handbook.

CITIZEN COMPLAINTS

The Public Safety Coordinator will investigate allegations of misconduct by members of the Antioch College Office of Public Safety. If a concern arises regarding the conduct of a member of the Antioch College Office of Public Safety, complaint forms are available from the Public Safety Coordinator.

Community members may request to speak to the Public Safety Coordinator by calling 937-319-0141 and reporting the complaint directly so that it is officially recorded. Information such as date, time and location of the service, name or description of the officer, and a full description of the dissatisfaction or inappropriate behavior are essential for the proper investigation of the complaint. The Public Safety Coordinator will assist in completing the form and forward it to the Chief Operations Officer.

If the complaint is against the Public Safety Coordinator, the complaint should be made directly to Human Resources: **937-319-6139 ext. 2201**

DISCLOSURE OF HEARING OUTCOMES

Antioch College will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the College against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, Antioch College will provide the results of such a disciplinary hearing to the victim's next of kin, if requested. See the **Confidentiality** section of the **Sexual Offense Prevention Policy** for information regarding disclosure of hearing outcomes for those offenses.

MISSING PERSONS

All reports of missing persons are taken seriously and investigated fully until the person is located. Any student missing for 24 or more hours (or earlier if circumstances warrant) should be reported to the **Campus Office of Public Safety, 937-361-0782**, immediately, with as much detail as possible.

Investigation of missing persons is a coordinated effort between the Office of Community Life, the Antioch College Office of Public Safety, using both College and law enforcement means to determine the location and well-being of the missing person.

- Campus Office of Public Safety will lead the missing person investigation. Any College employee made aware of a missing student should immediately notify the Campus Office of Public Safety: **937-361-0782**.
- The missing person's name and identifying information will be entered into law enforcement databases to alert other law enforcement agencies.
- Local law enforcement agencies including, but not limited to, the Yellow Springs Police Department and Greene County Sheriff's Department will be notified that the student is missing, regardless of whether the student has registered a contact person (see below).
- Parents or guardians will be notified if the missing student is under 18 years of age and not emancipated. In exigent circumstances, parents may be contacted to aid in determining the location of a missing student.
- Local law enforcement will conduct a thorough investigation to determine the location of the missing student. This may include interviews with known acquaintances, family members, instructors, residence hall staff, and others who may individually or collectively aid in the investigation.

Students may name a confidential contact person to be contacted in the event they are reported missing. This person may be anyone of their choosing. Students wishing to register a contact person may do so by contacting **Assistant Dean of Community Life, 937-319-6139 ext. 0130**. Information submitted for contact persons is confidential and may only be accessed by law enforcement officers in furtherance of a missing person investigation.

DRUGS AND ALCOHOL

Antioch College has developed programs to prevent the illicit use of drugs and the abuse of alcohol by students and employees. Information materials, counseling services, education programs, and disciplinary actions are all elements of these programs and are available through the Office of Community Life, Residence Life, Counseling Center, and Human Resources.

Federal and State of Ohio laws prohibit the illegal manufacture, sale, distribution, use, or the possession of any controlled substance.

State of Ohio law prohibits individuals less than 21 years of age from possession or consumption of alcoholic beverages, and prohibits others from distributing or selling alcoholic beverages to individuals less than 21 years of age. Additionally, Village of Yellow Springs ordinances and College regulations govern consumption of alcohol in public places and College property.

College policy prohibits the illegal use or distribution of alcohol or drugs in or on any property owned or controlled by the College.

These laws and regulations are enforced by the Antioch College Office of Public Safety and College officials. Violators are subject to criminal prosecution and/or administrative sanctions or disciplinary action.

The full description of the Antioch College Drug and Alcohol Policy is available online and in the ***Antioch College Student Handbook***.

REGISTERED SEX OFFENDERS

Information regarding registered sex offenders is available from the Ohio Attorney General's Sexual Offender Web Page (eSorn) through the link below:

<http://icrimewatch.net/ohio.php>

SEXUAL ASSAULT/ TITLE IX

SEXUAL OFFENSE PREVENTION POLICY

In 1991, Antioch College adopted the ***Sexual Offense Prevention Policy (S.O.P.P.)***. The mission of the policy is to educate the campus community about issues of consent and to prevent sexual assault, harassment and rape on campus or within the campus community. Title IX compliance at Antioch College is promoted through the Sexual Offense Prevention Policy.

Antioch College is committed to maintaining an environment for students, faculty, staff and visitors that is free of sexual violence and improper sexual conduct. This policy is a supplement to local, state and federal laws and is intended to operate in conjunction with other existing Antioch College policies.

All students and full-time employees of the college are required to sign a contract stating that they have read and understand the expectations of this policy. Overnight visitors and part-time staff must be adequately briefed on the policy by the area or person hosting or supervising them. In addition, the S.O.P.P. will be utilized at designated events at the discretion of the Office of Community Life and Community Government. Antioch College strongly encourages students, faculty, staff and visitors to report any violations of local, state, and federal law or conduct deemed inappropriate under this policy,

to the Dean of Community Life, or when appropriate, to law enforcement officials.

Antioch College investigates all reports of sexual assault, harassment and discrimination based on sexual orientation, gender bias as well as other criteria based on Title IX compliance.

VIOLATIONS OF POLICY

The SOPP is violated whenever there is an incident of nonconsensual sexual conduct or physical or verbal sexual harassment on the Antioch College campus, during an Antioch College sanctioned event, or between two Antioch College students, regardless of location. If an act of sexual violence or sexual harassment occurs off campus in the context of an educational program or activity of the school, it must be responded to in the same manner as an on campus incident of sexual violence or sexual harassment.

Violations are defined as follows:

- Sexually based gestures
- Sexually based touching
- Sexually based penetration of a body opening by any means, including but not limited to vaginal penetration, anal penetration, and oral sex. Penetration, however slight, includes the insertion of objects or body parts.
- Sexually based stalking
- Violence as related to dating or a domestic partnership.
- Sexually based forms of nonconsensual communication, whether verbal, written, via telephone, or through electronic or social media.
- Failure to disclose STIs and other personal risk factors.
- Failure to use safer sex practices unless otherwise agreed upon verbally.
- Harassment of any kind based on sexuality, gender identity or gender expression.
- Any act of retaliation in response to an allegation of a SOPP violation.

Non-consensual conduct that is not sexually based is a violation of the Student Conduct Code and Honor Code and should be referred to the Assistant Dean of Community Life and Rights and Responsibilities.

CONSENT

Consent is defined as the act of willingly and verbally agreeing to engage in specific sexual conduct. The following are clarifying points:

- Consent must be obtained each and every time there is sexual activity.
- All parties must have a clear and accurate understanding of the sexual activity.
- The person who initiates sexual conduct is responsible for verbally asking for the “consent” of the individual(s) involved.
- The person with whom sexual conduct is initiated must verbally express “consent” or lack of “consent.”
- Each new level of sexual activity requires consent.
- Use of agreed upon forms of communication such as gestures or safe words is acceptable but must be discussed and verbally agreed to by all parties before sexual activity occurs.
- Consent is required regardless of the parties’ relationship, prior sexual history, or current activity (e.g. grinding on the dance floor is not consent for further sexual activity).
- In order for “consent” to be valid, all parties must have unimpaired judgment and a shared understanding of the nature of the act to which they are consenting, including the use of safer sex practices.
- A person cannot give consent while sleeping.
- Silence conveys a lack of consent.
- At any and all times when consent is withdrawn or not explicitly agreed to, the sexual activity must stop immediately.

- All parties must disclose personal risk factors and known STIs.

CONFIDENTIALITY

Confidential information will be disclosed only as authorized by the relevant individual or as permitted by law. In order to adequately provide for the safety and welfare of the Antioch Community, Antioch may notify the local police department of a sexual offense. If an individual who has been negatively affected by sex discrimination reports the incident and requests confidentiality or asks that the complaint not be pursued through the Student Conduct Process, Antioch will still take all reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality or request not to pursue the investigation. Antioch must evaluate all requests for confidentiality in the context of its responsibility to provide a safe and nondiscriminatory environment for all students. In doing so, Antioch will weigh the request for confidentiality against the following factors: the seriousness of the alleged discrimination, the ages of the persons involved, whether there have been other complaints about the same alleged perpetrator, and the alleged perpetrator's rights to receive information about the allegations if the information is maintained by Antioch as an "education record" under FERPA. Accordingly, Antioch cannot guarantee absolute confidentiality in response to every request, but will inform the person requesting confidentiality if it cannot ensure confidentiality in light of the foregoing factors. Community members including students, staff, faculty and administration, must respect confidentiality in matters relating to the Sexual Offense Prevention Policy. If confidentiality is violated, the Dean of Community Life or any other party involved may make a complaint about the violation to the Community Standards Board, which may sanction the parties involved. The accusation of the commission of a sexual offense under this policy without following the appropriate procedures is a violation of the Antioch College Honor Code and will be addressed through the processes of the Community Standards Board.

Any evidence used to reach a decision in the context of a hearing is confidential unless there is an appeal. All records of the hearing process shall be turned over to the Antioch College attorney.

COMPLAINTS

Any community member or visitor may report a complaint to the college Title IX Coordinator, the Dean or Assistant Dean of Community Life or identified Title IX deputy when an alleged violation has occurred. To ensure confidentiality, the individual who makes a formal complaint is referred to as the Primary Witness or complainant. The person against whom the complaint has been filed is referred to as the Respondent. The Title IX Coordinator or appointed Title IX investigator and or deputy are responsible for discussing available options with both the Primary Witness and the Respondent, including those of the Antioch Community as well as other options.

If a complaint involves a non-community member, the Title IX Coordinator shall also discuss options available to ensure the safety of the individual and the college community. If the Complainant, Respondent or the Title IX Coordinator is concerned about the safety of the parties involved, the Title IX Coordinator is responsible for addressing the safety of all community members.

Types of Complaints: There are four types of complaints that can be filed. Person(s) wishing to remain anonymous fill out the complaint form without signing the form and it is then submitted to the college Title IX Coordinator. Persons who are willing to sign the complaint can indicate that they want the remedies to be informal or formal. Third party complaints may be filed by anyone other than the Primary Witness or Respondent regarding an SOPP violation.

1. **Signed Complaints:** All signed complaints are investigated by the Title IX Coordinator in conjunction with an appointed Title IX Investigator and or deputy. Informal complaint remedies

are developed with the Complainant. These include education and support activities. Informal complaints do not involve disciplinary action for the Respondent. The decision to file an informal complaint does not preclude the filing of a formal complaint at a later time if a satisfactory remedy cannot be implemented.

2. **Formal complaints** filed against a Community Member involves an investigation to determine if there is a preponderance of evidence to establish a violation of the college's SOPP policy. If a preponderance of evidence is established the case is then released to the Community Standards Board for a formal hearing. The remedies may include support and educational activities for either or both parties, and disciplinary action for the respondent who is found to have violated the Policy.
3. **Third Party complaints** are reviewed by the Title IX Coordinator to determine if further action can be taken. The Primary Witness in a third party complaint may choose whether or not to participate in the complaint. Support and services are offered regardless of their decision. Multiple third party complaints about the same incident and/or Respondent are given stronger consideration and may warrant a stronger response, depending on the nature of the allegation.

COMPLAINT PROCEDURE

The Title IX Coordinator and Office of Human Resources are responsible for the complaint process.

Complaint Process:

- SOPP Forms are available at the Counseling Office, Human Resources, Office of Community Life, Resident Assistant Office and from The Residence Life and Services Team and on line
- You may file a complaint independently or with the assistance of staff.
- Complaints should be filed with the college's Title IX Coordinator in the office of the Dean of Community life or the office of Human Resources.
- The Title IX Coordinator reviews all complaints and will appoint an investigator when appropriate.
- The Title IX Coordinator will work on anonymous complaints to determine what further action should be taken.
- The Title IX Coordinator will respond to informal, formal and third party complaints by contacting the person who filed the complaint. Issues of personal safety and health will be addressed, then the complaint will be reviewed and possible remedies discussed.

The IX Coordinator will appoint an investigator when indicated and appropriate. If an investigation establishes a violation of the college's SOPP by the standard of a preponderance of evidence, the complaint will then be sent to the Community Standards Board who will hear the formal complaint. The Chair of Community Standards Board is charged with contacting the Complainant and the Respondent to schedule separate meetings within five days of receiving a formal complaint.

EMERGENCY PROCEDURES

The Title IX Coordinator and Dean of Community Life works closely with Resident Life and Services, the Counseling Center and the Office of Public Safety to provide immediate response for those in an emergency situation.

If You Have Been Sexually Violated:

- If possible find a safe environment away from your attacker (it need only be temporary). When possible, ask a trusted person to stay with you and assist you with getting help.
- To obtain immediate medical care or contact the police, phone **911** for emergency services. (To provide proof of a criminal offense, evidence must be preserved. For best preservation of evidence, an individual should not use the toilet, douche, smoke, bathe, brush teeth or change

- clothing prior to a medical/legal exam.)
- Contact the **On Call Phone (937-471-0517)** or the **Assistant Dean of Community Life (937-471-0506)** or **Public Safety (937-361-0782)**
- The Assistant Dean of Community Life, Residence Life and Services or Security will provide immediate assistance with safety issues such as relocation to a safe place.
- Community Life staff will support you throughout the emergency situation. They will work with you to advocate for your needs, assist you with filing a criminal, civil and/or SOPP complaint (if desired), and connect you with health care and counseling services.
- Obtaining help through the Community Life staff is voluntary.
- All services will remain confidential. In the event of a violent sexual assault, college authorities will contact the Yellow Springs Police Department. The Complainant can choose whether they wish to press charges at that time.
- Services and linkages to additional resources may be requested at any point after an incident of sexual violence has occurred.

ADDENDUM B:

****ALWAYS CALL 911 OR GO TO THE LOCAL EMERGENCY ROOM ASAP AFTER THE ASSAULT OCCURS****

- **Antioch College Office of Campus Public Safety**
(937) 361-0782: 24 hours 7 days a week
- **Assistant Dean of Community Life**
On Call 24/7 (937)471-0506 9:00 AM 5:00 PM weekdays on campus
- **Counseling**
ecurrier@antiochcollege.org, (937) 471-0517, On Call 24/7 (Available through the On-Call Phone)
- **Residence Life**
On-Call Phone (937) 471-0517, On-Call 24/7
- **Title IX Coordinator**
TitleIX@antiochcollege.org

REMEDIES AND OPTIONS

Remedies are determined, in part, by the level of the complaint filed. Persons may file a complaint but choose to pursue no remedy. Remedies are developed, whenever possible, with the intent to increase educational awareness for all parties involved.

The Hearing Board may determine an appropriate remedy for the offense. Suggested remedies include, but are not limited to the following:

- Mediation (Available only for non-physical complaints)
- Restitution
- Mandatory STI testing and report to Primary Witness
- Attendance at Alcoholics Anonymous or other substance abuse programs
- Limit or no Access to Primary Witness
- Limited Access to any Campus Areas and Co-op jobs
- Banning from any or all campus areas and Co-op jobs
- Mandatory sexual offense therapy
- Mandatory substance abuse therapy
- Community service
- Loss of on-campus housing
- Suspension or Expulsion
- Other remedies as determined appropriate based on violation and circumstances

COMMUNITY RESOURCES

****ALWAYS CALL 911 OR GO TO THE LOCAL EMERGENCY ROOM ASAP AFTER THE ASSAULT OCCURS****

Antioch College Public Safety	937-361-0782	24/7-365 days a year
Assistant Dean of Community Life	937-471-0506	9:00-5:00 Weekdays on campus, on call 24/7
Antioch Counseling	614-668-0399	9:00-5:00 Weekdays
On-Call Phone	937-471-0517	24/7
Yellow Springs Police	937-767-7206	24/7

CENTRAL OHIO RESOURCES

Artemis Center for Alternatives to Domestic Violence

310 West Monument Ave. Dayton, OH 45402

Phone: (937) 461-5091

Family Violence Prevention Center

PO Box 271

Xenia. OH 45385

24 Hour: 937-426-2334

TTY: 937-372-4552

937-376-8526

Greene County Domestic Violence Program

PO Box 271, Xenia, OH 45385 (937) 372-4552

Greene Memorial Hospital- RAPE KIT and REFERRALS

1141 North Monroe Drive

Xenia, OH 45385

(937) 372-8011 ext. 5106

Ohio Coalition on Sexual Assault

4041 N. High Street

Columbus, OH 43214

888-330-2672

614-268-3322

Planned Parenthood

Fairborn: 717 W. Xenia Drive, Fairborn, OH 45324 (937) 754-4633

Dayton: 224 N. Wilkinson Street, Dayton, OH 45402 (937) 226-0780

Offers complete gynecological exams; pelvic and breast exams; testing and treatment of sexually transmitted diseases, vaginitis, and urinary tract infections; cancer screening; PMS consultation; mid-life services; and family planning and educational services.

Project Woman

1316 E High St. Springfield, OH 45503

(937) 328-5308

Offers 24 hour crisis line; 16 beds for women and children, victim advocacy and victim services, community outreach, community support, group and individual counseling, and hospital advocacy.

SANE Program (Justice League of Ohio)

Greene Memorial Hospital: (937) 376-6706

Miami Valley Hospital: (937) 208-0877

Offers **free** legal representation to victims of violent crime throughout Ohio to ensure their constitutional and statutory rights are enforced and protected from the time a crime is first reported throughout the criminal justice process

Victim Witness

Greene County Prosecutor's Office

Greene County Courthouse

Xenia, OH 45385

(937) 376-5087

(937) 879-5700

Offers 24-hour response to hospital and police requests for intervention and assistance in cases of violent crime; counseling and support; court advocacy and referrals; and assistance with reparations

EDUCATIONAL CURRICULUM

The Assistant Dean of Community Life is responsible for creating an educational plan at the start of each year. The plan should include goals within the following areas:

- Orientation to the Sexual Offense Prevention Policy (S.O.P.P.)
- Training
- Staff Development
- Community Outreach Educational Programs

The Counselor or outside consultant/certified safe sex educator will provide training to the community each term. Programs should include topics that will enhance understanding, maintain knowledge, and provide awareness on how to effectively use the SOPP. The Office of Community Life and Title IX Coordinator is responsible for maintaining an account of educational programming and assessing its effectiveness.

Possible topics include:

- Self-defense
- Understanding and using the SOPP
- Intimate relationship violence
- Safe sex practices
- Bystander intervention
- Staying safe on CO-OP
- It's a male problem
- Consent

Other important topics include sexuality in the GLBTQ populations, gender issues, and the intersection of racism and sexism.

The Office of Community Life in conjunction with the Title IX Coordinator will provide public information and maintain statistics on the number and types of complaints received each year through our Campus Security reporting process in compliance with the Clery Act.

The Office of Community Life is responsible for maintaining an account of educational programming and

assessing its effectiveness.

ORIENTATION

Orientation will be provided to new students. The S.O.P.P. will be reviewed and examined, in small groups when possible, to ensure each individual's comprehension of the policy. Interactive approaches such as skits, speakers, videos and discussion may be used to educate students on topics such as safer sex practices, incorporating the S.O.P.P. into relationships, respect for self and others, unimpaired judgment, how to ask for consent and ways to say no. Resident Life Managers will facilitate at least one hall meeting discussion per term to review the S.O.P.P. with Residential Advisors and students. An overview of the S.O.P.P. will also be provided to campus visitors, prospective students on overnight visits and guest performers/presenters.

TRAINING

Community Life coordinates training for the Antioch community to enhance understanding, maintain knowledge, and provide awareness regarding the effective use of the S.O.P.P. These trainings address areas such as:

- Alcohol, Drugs and Sex
- Having Fun while Using Safer Sex Practices
- How to say "NO" (Assertiveness Training)
- Intimate relationship Violence
- Safety on Co-op and how to Access Resources
- Self-defense
- Sex and respect for Self and Others
- Understanding and Using the S.O.P.P.
- Using S.O.P.P. in Casual and Long term Relationships
- Ways to prevent Sexual Assault
- Sexuality in the GLBT Populations
- Gender Issues
- The Intersection of Racism and Sexism

In 2013-2014, specific events included:

Date	Training	Description
7/22/13-7/27/13	S.O.P.P. in Hall Meetings	Students read through the S.O.P.P. with a Residence Life Manager present and answered questions about sexual offenses.
Summer '13	Title IX Presentation	The Title IX coordinator from a nearby university presented information about Title IX to the entire Antioch staff.
Summer '13	Title IX Training	A local Title IX coordinator conducted a two-hour training with Community Life.
9/30/13 9/30/14	RA Training	S.O.P.P. reading and question asking
10/3/13 10/2/14	S.O.P.P. Workshop for Orientation	Shannon Martin Morano was invited to do a 2 hour workshop on Consent and Healthy Relationships for Orientation.
10/26/13 10/18/14	Elemental Sexual Assault Protection Workshop	Students learned multiple techniques for consent and sexual assault response including physical, verbal and bystander interventions.
12/7/13 12/14/13	Elemental Self-Defense Review	Students had the opportunity to brush up on the techniques learned on October 26th.
3/1/14 3/8/14	Self-Defense workshop	Workshop provided specifically for students going on co-op
8/27/14 10/30/14	HIV Testing	Provided for HIV Testing in collaboration with Green County Health Department

STAFF DEVELOPMENT

The Office of Community Life will remain current on issues that are pertinent to the S.O.P.P. The Community Life Staff will pursue development of their skills through attendance at training functions, educational programs and conferences and consultation. For instance, two staff members attended a Sexual Offense Summit Planning meeting with the Great Lakes Colleges Association (GLCA) in March 2014.

COMMUNITY OUTREACH EDUCATIONAL PROGRAMS

The Office of Community Life will provide public information and maintain statistics on the number and types of complaints received each year through our Campus Security reporting process and compliance with the Clery Act.

NOTICE OF NONDISCRIMINATION/TITLE IX

Title IX States:

“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.”

Title IX is intended to create equity between the genders in educational programs and activities. Its protections are available to both men and women.

Because a number of high profile Title IX cases have involved athletics, a common misperception exists that this law applies only to athletics. In reality, Title IX prohibits sex discrimination in employment and in virtually all College programs and activities, including, but not limited to, admissions, financial aid, and educational programs. Sexual harassment, which includes acts of sexual violence, is a type of sex discrimination.

The Title IX Coordinator is responsible for coordinating the College’s compliance with Title IX. Responsibilities include overseeing all Title IX complaints and identifying and addressing any patterns of noncompliance.

The Antioch College has designated the following persons to address inquiries regarding Title IX compliance:

TITLE IX COORDINATOR

Joanne Lakomski, Chief Human Resources Officer

Antioch College

937-319-6161

jlakomski@antiochcollege.org

HATE CRIMES

Hate crimes include any of the following crimes: Aggravated Assault, Arson, Burglary, Drug Law Violations Referred for Disciplinary Action, Illegal Weapons Possession Arrests, Illegal Weapons Possession Violations Referred for Disciplinary Action, Liquor Law Arrests, Liquor Law Violations, Liquor Law Violations Referred for Disciplinary Action, Manslaughter, Motor Vehicle Theft, Negligent Manslaughter, Robbery, Sex Offenses (Forcible and Non-Forcible), Domestic Violence, Dating Violence, Stalking, and any other crime involving bodily injury, theft, simple assault, intimidation and destruction, damage or vandalism of property reported to the Department of Public Safety, a local law enforcement agency, or a Campus Security Authority, that manifests evidence that the victim was selected because of the perpetrator’s bias. Categories of bias are: race, gender, religion, sexual orientation, ethnicity/national origin, and disability.

See the ***Antioch College Student Handbook*** for the ***Racial Discrimination Prevention Policy*** and the ***Non-Discrimination on Basis of Disability Policy Statement***.

CRIME LOG

The Antioch College Office of Public Safety maintains a log of all crimes reported within the College boundary areas. The crime log is available for public view at the Antioch College Office of Public Safety office and website (<http://www.antiochcollege.org/public-safety>). The crime log for the most recent sixty days is available at any time during business hours (Monday through Friday from 8:30 AM to 4:30 PM, except College holidays). Crime logs for periods older than sixty days are available during business hours and require two business days advance notification.

CRIME STATISTICS FOR CALENDAR YEARS

The College annually publishes **crime statistics** in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act and the Higher Education Opportunity Act of 2008. Crimes are reported for the past three calendar years for the following locations:

- On campus
- In residence halls
- In or on a non-campus building or property
- On public property accessible from the campus

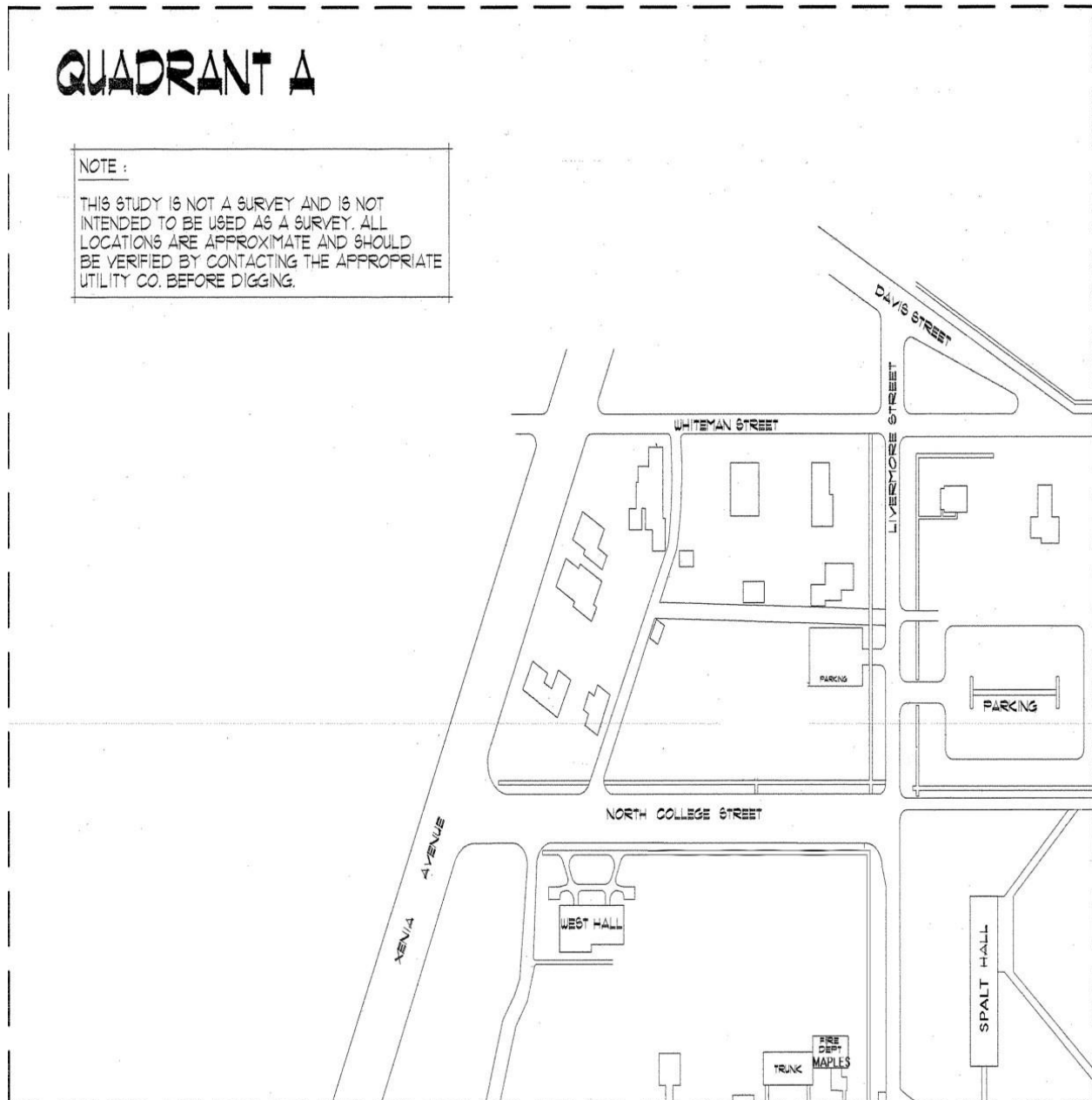
The current crime statistics are available on the College's website (<http://www.antiochcollege.org/about/consumer-information>) and the Office of Public Safety website (<http://www.antiochcollege.org/public-safety>).

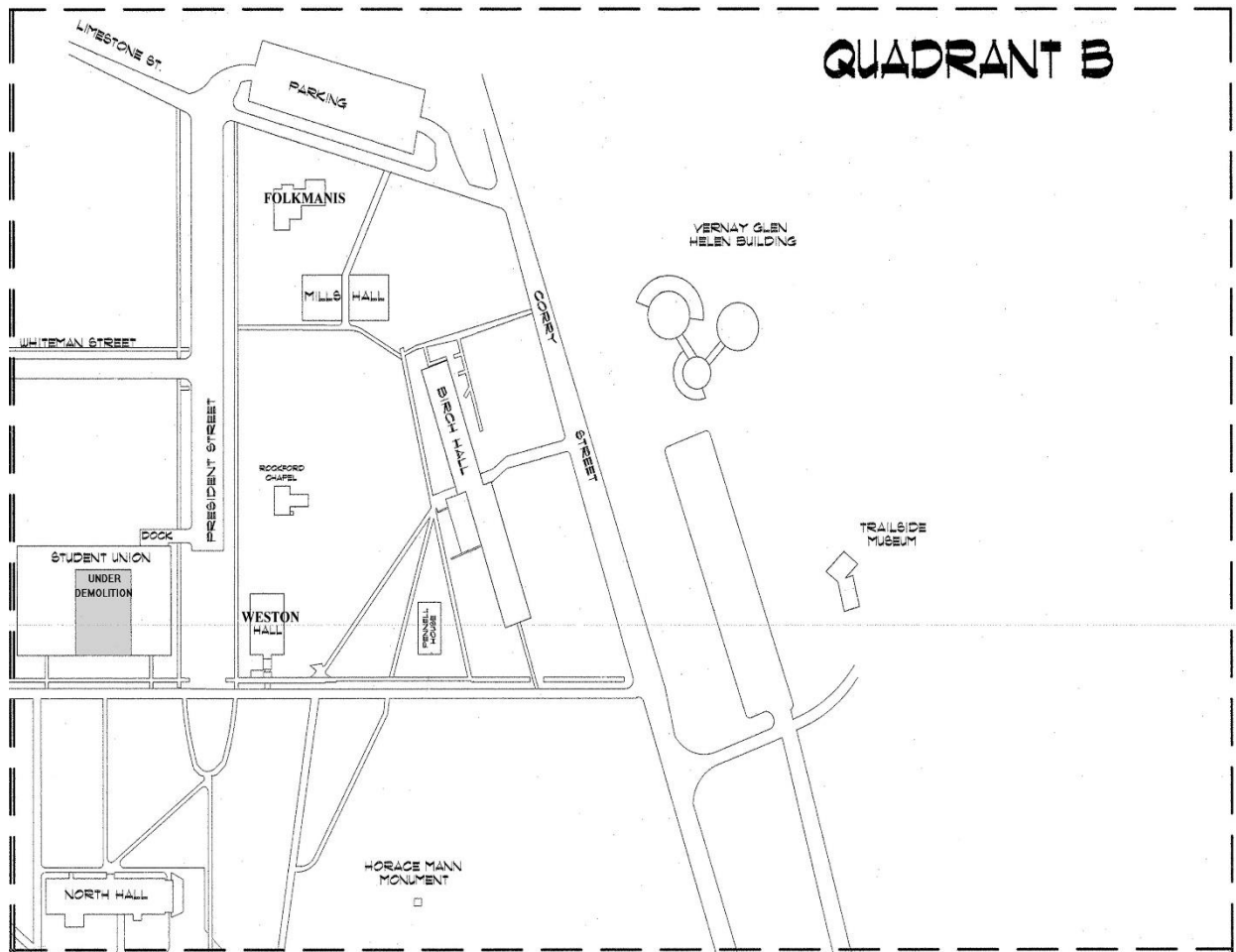
Students are notified when statistics are available no later than October 1 of each year. Additionally, printed copies are available upon request at the Office of Admissions (for prospective students) and at the Office of Public Safety located in South Hall.

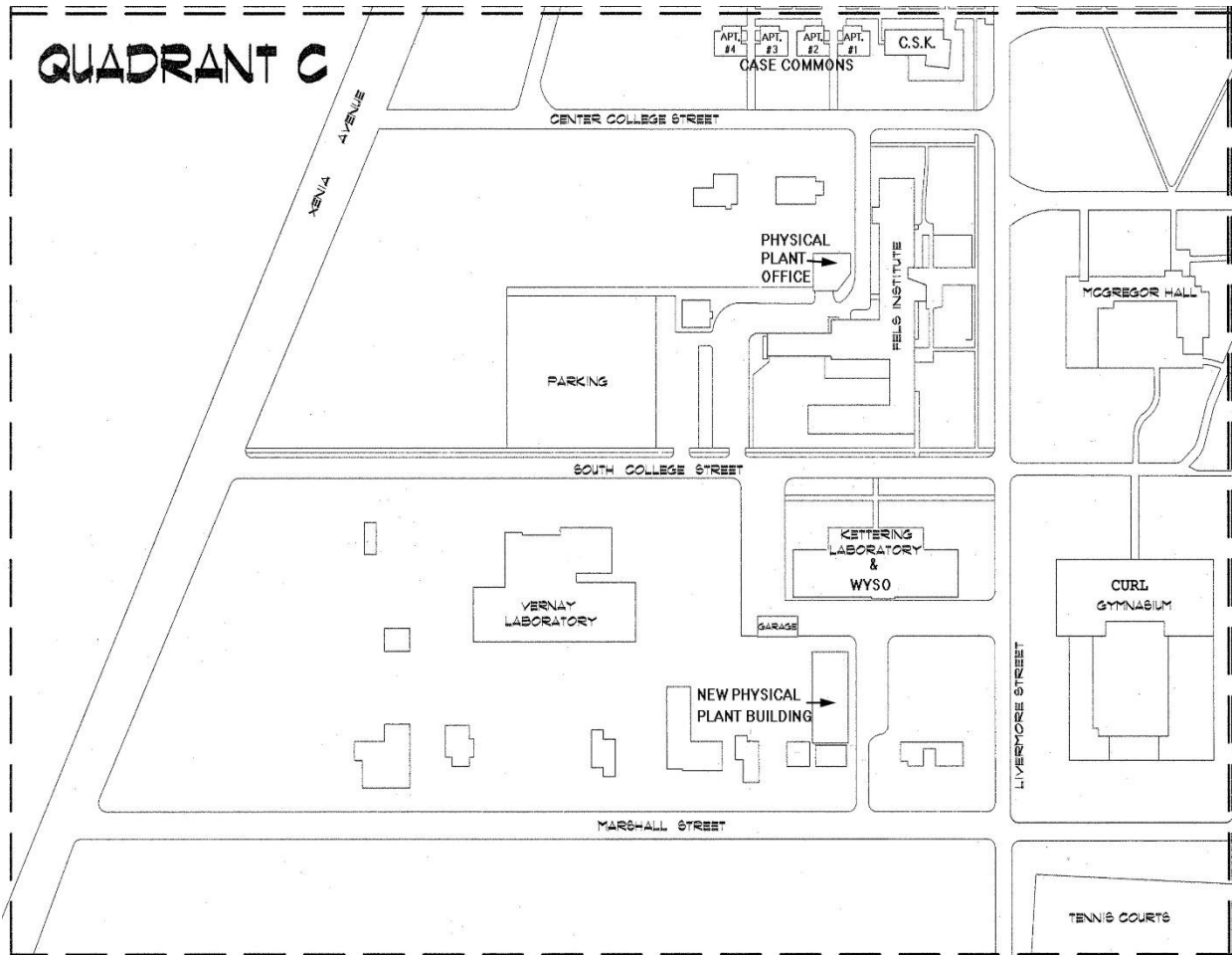
COLLEGE BOUNDARIES

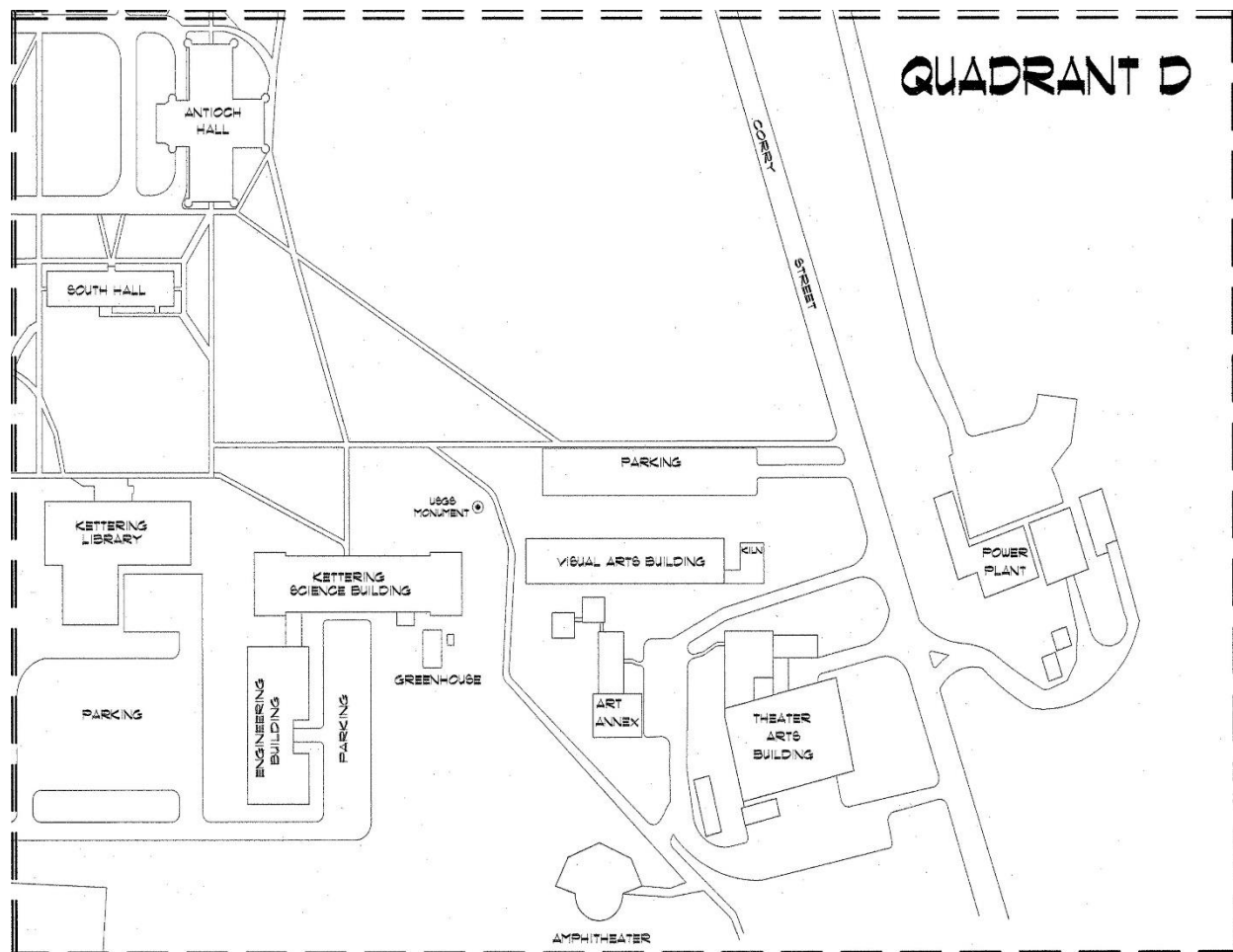
(Reasonably Contiguous Geographical Area)

The campus boundary and Public Safety patrol areas are defined on the maps below. All outlined areas are included in the department patrol efforts and crimes reported at locations within those boundaries are included in this report.









Glen Helen

Legend

--- Hiking trails	— Preserve road
--- Inman Trail	— Preserve boundary
--- Pine Forest Trail	■ Woods
— Stream	■ Prairies / Meadows
○ Stone crossing	■ Bodies of water
--- Cliff line	■ Closed to public
— Bridge	■ Riding Centre
— Gate	
— Bike path	
□ Public road	

0.25 mile



Places of Interest

- 1 The Yellow Spring
- 2 The Old Dam
- 3 Travertine Mound and Grotto
- 4 Pompey's Pillar
- 5 Hopewell Indian Mound
- 6 Helen's Stone
- 7 Cascades on Birch Creek
- 8 Dingell Dell
- 9 The Old Quarry
- 10 The Memnonia Water Cure Site
- 11 Pine Forest
- 12 Horace Mann Monument
- 13 Grinnell Mill
- 14 Covered Bridge

Places of Interest Photos: (1) David Fischer, (2,3) Alan Meiss, (4) Mark Altmyer, (6) Liz Schneiders, (7) David Fischer, (11) Maribeth Joy, (12) Selma Whitesell, (13) Bob Bingenheimer, (14) Mark Altmyer
Front Cover Photos: (Cascades) David Fischer, (Yellow Spring) Gary Walker
GIS Mapping: Aaron Lawrence
Layout Development: Patrick Dewenter
Design: Bob Bingenheimer



NON-CAMPUS PROPERTIES

Antioch College owned no non-campus properties for the periods listed. The category is retained in the crime statistics table for compliance with Clery reporting should the College purchase such properties in the future.

DAILY CRIME REPORT

Daily crime log is used to report all crimes that occur on campus and all crimes are reported within a 24 hour timeframe. The daily crime log is posted here: <http://www.antiochcollege.org/public-safety/report/crime>

FIRE REPORTING, POLICIES AND PROCEDURES

Fire Log

The Antioch College Office of Public Safety maintains a log of all fires reported within College owned or controlled housing. The fire log is available for public view at the Antioch College Office of Public Safety business offices and website. The fire log for the most recent sixty days is available during business hours (8:00 AM to 6:00 AM Monday through Friday). Fire logs for periods older than sixty days are available during business hours and require two business days advance notification.

Fire Drills in Student Housing Facilities

The Antioch College conducts one regular, mandatory, supervised fire drill per academic year for each traditional residence hall and apartment building. Fire drills are provided upon request for houses. When the fire alarm is activated, all residents must immediately evacuate the building by following the fire evacuation procedures outlined in the College's Emergency Response Plan as well as in the Student Handbook. Failure to vacate the building during a fire alarm is a violation of College policy.

Fire Safety Related Student Housing Policies

The following behaviors are inconsistent with fire safety and are prohibited at the Antioch College:

- **Appliances:** Any use or possession of electrical appliances and cooking devices in residence halls and suite facilities other than those provided by the College.
- **Failure to Evacuate:** Failure to leave a building during a fire alarm or a scheduled fire drill or failure to immediately vacate the general vicinity (all sidewalks, streets, alleys, yards and porches within a one block or 50 yard radius) of a house fire, street fire, yard fire, trash container fire or dumpster fire.
- **False Alarms:** Activating false fire alarms or the improper use of the fire safety equipment (e.g. fire sprinkler heads, fire extinguishers, smoke detectors, exit signs, fire hoses, etc.).
- **Igniting:** Any student identified or apprehended on campus in the student residential neighborhood for igniting or attempting to ignite a fire. This includes, but, is not limited to an interior fire, yard fire, street fire, trash container fire or dumpster fire; contributing in any way to an existing fire; abetting a fire (including providing material or accelerants to feed a fire); or by impeding attempts by College or city personnel to extinguish a fire.

- **Open Flame:** The burning of candles, incense, smoking products or any other material in residence facilities.
- **Risk/Disregard:** Any action that places a facility or community at risk for fire is strictly prohibited. This includes intentionally or unintentionally causing a fire, failure to immediately report a fire and/or an individual tampering with fire safety equipment/systems.
- **Tampering:** Deactivating, damaging, obstructing and/or destroying fire safety equipment and/or systems.

FIRE ALARMS AND EVACUATION

Evacuation Procedure

- Consider all fire alarms to be a result of a real fire.
- Evacuate the building immediately using one of the predetermined evacuation routes. Do not use elevators.
- Close the door behind you if you are the last one out.
- If you see flames or smoke in your path, use the alternate planned route for evacuation.
- If you must exit through the smoke, get down low on the floor and crawl under the smoke until you are past the threat.
- Gather outside, away from the building at the predetermined meeting place so everyone can be accounted for. Remain at the assembly area until released by police or fire officials.
- If You See Fire, immediately call Antioch College Office of Public Safety at **937-361-0782** from a cellular telephone, or **8-911** from a campus telephone, and relay all information about the location and type of fire.
- If the fire is small and contained you may locate a fire extinguisher and attempt to extinguish the fire.
- Generally speaking, do not spend more than one minute attempting to extinguish the fire. If the fire is not extinguished within one minute, sound the fire alarm and evacuate the building.
- If the fire is not contained and is larger than a waste can, **DO NOT ATTEMPT TO EXTINGUISH IT.** Sound the fire alarm and evacuate the building.

If a Fire is Already Extinguished

- We are required to report all fires in student residential facilities, even if there is no damage.
- If you see evidence, or hear, that a fire has occurred in a student residential, or other, facility, please contact the **Antioch College Office of Public Safety** at **937-361-0782** Antioch College Office of Public Safety personnel will record the information and ensure the location is checked by a fire official to ensure resident safety.

FIRE PREVENTION AND PREPAREDNESS

- Do not tamper with, cover up, or otherwise interfere with the functionality of a smoke alarm. Keep the area around your smoke alarms clean and clear of dust, cobwebs, paper, decorations, etc.
- Know where the closest fire extinguisher is located and the type of fire it is designed to extinguish.

- Keep exit doors and escape routes free from obstruction.
- Know at least two routes to evacuate your building in case of fire and establish a designated assembly area outside of the building.
- Do not use elevators during a fire emergency.
- Keep trash and debris in your living area at a minimum and do not store flammable products and substances in your area except as prescribed by the product manufacturer on its label.
- Observe common areas in your building and immediately report any fire hazard or safety issues to Facilities Management at: **(937) 478-2704**
- Keep high temperature items (light fixtures, appliances, irons, etc.) away from flammable items.
- Do not burn candles or incense in any building on campus.

FIRE SAFETY EDUCATION AND TRAINING FOR STUDENTS, FACULTY, AND STAFF

Environmental Health & Safety provides training to students, employees, faculty and staff. This training includes protocols for reporting fire, procedures for evacuating a building, use of fire extinguishers, and how to respond to other emergencies.

Students, employees, faculty and staff are provided with information about how to handle emergency situations via emails, public service announcements on the College operated television station, and an ***Emergency Response Procedure Quick Reference Guide***.

Residence Life and Safety Team staff members receive training on their roles and responsibilities and should communicate this information to the students under their supervision. Residence Life and Safety Team staff members are also invited to participate in fire drills so they can assist in providing feedback to the students.

FUTURE IMPROVEMENTS TO THE FIRE SAFETY SYSTEMS

All fire alarm systems are maintained at their present capabilities and tested in accordance with current NFPA regulations. Improvements are planned and implemented concurrently with facility renovations.

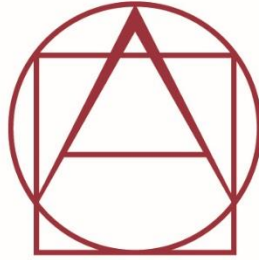
FIRE SAFETY SYSTEMS AND DRILLS

Name of Building	Fire Alarm Monitoring	Partial System	Full Sprinkler	Smoke Detection	Fire Extinguisher Devices	Evacuation Plans & Placards	Fire Drills
AMPITHEATER	NA	NA	NA	NA	X		NA
ANTIOCH HALL	UNOCCUPIED						
ART ANNEX					X	X	X
BIRCH HALL	X			X	X	X	X
CASE COMMONS #1	X			X	X	X	X
CASE COMMONS #2	X			X	X	X	X
CASE COMMONS #3	X			X	X	X	X
CASE COMMONS #4	X			X	X	X	X
CORETTA SCOTT KING	X			X	X	X	X
CURL GYMNASIUM	X		X	X	X		X
CENTRAL GEO PLANT BLDG.	X		X	X	X		X
FELS INSTITUTE		X		X	X	X	X
FOLKMANIS				X	X		X
GREENHOUSE					X		
KETTERING BLD	X			X	X	X	X
KETTERING LIBRARY	X			X	X	X	X
MAPLES					X		
McGREGOR HALL	X			X	X	X	X
MILLS HALL - Demolished	UNOCCUPIED						
NORTH HALL	X		X	X	X	X	X
PENNEL HOUSE	X			X			X
PHYSICAL PLANT OFF.					X		X
POWER PLANT	UNOCCUPIED						
ROCKFORD CHAPEL					X	X	X
SOUTH HALL	X		X	X	X	X	X
SPALT	UNOCCUPIED						
STUDENT UNION	UNOCCUPIED						
THEATER ARTS BLDG.	X		X		X		X
TRAILSIDE MUSEUM					X		
GLEN WELCOME CENTER					X		
VISUAL ARTS BLDG.	UNOCCUPIED						
WEST HALL	UNOCCUPIED						
WESTON HALL	UNOCCUPIED						

FIRE STATISTICS

FOR STUDENT HOUSING FACILITIES 2011-2014

Name of Building	Number fires 2011	Number fires 2012	Number fires 2013	Number fires 2014	Fire Number	Cause of fire	Number Persons Treated at Medical Facility	Number of Deaths	Property Damage in Dollars
AMPITHEATER	0	0	0	0	N/A	N/A	0	0	0
ANTIOCH HALL	0	0	0	0	N/A	N/A	0	0	0
ART ANNEX	0	0	0	0	N/A	N/A	0	0	0
BIRCH HALL	0	0	0	0	N/A	N/A	0	0	0
CASE COMMONS #1	0	0	0	0	N/A	N/A	0	0	0
CASE COMMONS #2	0	0	0	0	N/A	N/A	0	0	0
CASE COMMONS #3	0	0	0	0	N/A	N/A	0	0	0
CASE COMMONS #4	0	0	0	0	N/A	N/A	0	0	0
CORETTA SCOTT KING	0	0	0	0	N/A	N/A	0	0	0
CURL GYMNASIUM	0	0	0	0	N/A	N/A	0	0	0
CENTRAL GEO PLANT BLDG.	0	0	0	0	N/A	N/A	0	0	0
FELS INSTITUTE	0	0	0	0	N/A	N/A	0	0	0
FOLKMANIS	0	0	0	0	N/A	N/A	0	0	0
GREENHOUSE	0	0	0	0	N/A	N/A	0	0	0
KETTERING BLD	0	0	0	0	N/A	N/A	0	0	0
KETTERING LIBRARY	0	0	0	0	N/A	N/A	0	0	0
MAPLES	0	0	0	0	N/A	N/A	0	0	0
McGREGOR HALL	0	0	0	0	N/A	N/A	0	0	0
MILLS HALL - Demolished	0	0	0	0	N/A	N/A	0	0	0
NORTH HALL	0	0	0	1	N/A	Fan Motor	0	0	99
PENNEL HOUSE	0	0	0	0	N/A	N/A	0	0	0
PHYSICAL PLANT OFF.	0	0	0	0	N/A	N/A	0	0	0
POWER PLANT	0	0	0	0	N/A	N/A	0	0	0
ROCKFORD CHAPEL	0	0	0	0	N/A	N/A	0	0	0
SOUTH HALL	0	0	0	0	N/A	N/A	0	0	0
SPALT	0	0	0	0	N/A	N/A	0	0	0
STUDENT UNION	0	0	0	0	N/A	N/A	0	0	0
THEATER ARTS BLDG.	0	0	0	0	N/A	N/A	0	0	0
TRAILSIDE MUSEUM	0	0	0	0	N/A	N/A	0	0	0
GLEN WELCOME CENTER	0	0	0	0	N/A	N/A	0	0	0
VISUAL ARTS BLDG.	0	0	0	0	N/A	N/A	0	0	0
WEST HALL	0	0	0	0	N/A	N/A	0	0	0
WESTON HALL	0	0	0	0	N/A	N/A	0	0	0



ANTIOCH COLLEGE

OFFICE OF PUBLIC SAFETY

How to contact us in the event of emergency:

Campus Office of Public Safety

(937) 361-0782

campussecurity@antiochcollege.org.

Hours: 24/7-365 Days a Year

From a Campus Telephone

Emergency calls to Yellow Springs Police Department and the Miami

Township Fire Department: **8-911**