



Staff and Faculty COVID-19 Policies and Procedures

Policy Number: 02.074	Responsible Office: Human Resources	Governing Body: COVID Safety Team (convened by College Council)	Last Review Date: 06/07/2023
Scope: While COVID-19 virus is not gone, public health conditions have improved to a point where COVID is effectively being self-managed similar to other illnesses. We believe this is an appropriate update to College's health protocols given sustained, manageable level of COVID in the community. This policy applies to all students, employees and staff, except as otherwise indicated herein. This policy applies to any COVID-19 vaccine authorized and recommended by the U.S. Food and Drug Administration ("FDA"), hereinafter "COVID-19 vaccine". Any material changes to this policy will be communicated to employees, vendors and visitors as soon as available.			

I. Introduction

This policy formalizes the recommendation from key campus stakeholders to move to a policy of strongly recommending the COVID-19 vaccination series and booster for all faculty, staff, and students and to require staff and faculty to follow CDC isolation guidelines in case of COVID-19 infection or exposure.

II. Policy

Vaccination:

Effective immediately, Antioch will move to a policy of strongly recommending the COVID-19 vaccination series and booster for all faculty, staff, and students. While proof of vaccination and a booster will no longer be required as a condition of enrollment, employment, visitations or memberships at Antioch College, specific off-campus programs and experiences, such as Co-op or professional development opportunities, may require the vaccine in order to participate at the discretion of the off-campus site

Testing:

Antioch College will not require faculty and staff to be COVID-19 tested. In addition, Antioch College will not require proof of positive or negative test in order for staff and faculty to return to work. Human resources can ask for proof of doctor visit or a positive test results if an employee is out for more than 3 consecutive days due to COVID-19

symptoms and isolation.

Masks:

In accordance with CDC guidelines, masks are not required while indoors or outdoors regardless of the vaccination status. Antioch College is requiring faculty, staff and students to follow CDC guidelines for masking after COVID-19 infection or exposure.

Isolation:

Antioch College requires faculty and staff to follow Center for Disease Control and Prevention (CDC) guidelines for isolation and exposure precautions after COVID-19 infection or exposure. Antioch College no longer oversees individual isolation and exposure precautions for the community. In alignment with the most recent CDC communications, the College expects individuals to manage their own isolation period and exposure precautions, using CDC guidance. Human Resources are here to provide support, as needed.