

Contact

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Top Skills

Interpersonal Skills
Communication
Strategic Communications

Languages

French (Professional Working)
American Sign Language (Native or Bilingual)
English (Native or Bilingual)
Italian (Limited Working)

Publications

"Of White and Hearing Privilege" in
Everyday White People Confront
Racial & Social Injustice

Jane K. Fernandes

President @ Antioch College | Higher Education Leadership
United States

Summary

Today, Antioch College is a top 100 National Liberal Arts College, the most LGBTQ affirming private college in Ohio, and a newly designated Federal Work College.

Dr. Jane Fernandes is building on Antioch's significant place in American higher education working with a committed faculty, staff, and alumni base to make a transformative education available to the next generation.

Jane has over 30 years experience in higher education, working in various roles and settings, such as professor, provost, and president at public and private colleges and universities. She is also a deaf leader and advocate, promoting inclusion and equity for deaf, hard-of-hearing, and deaf-blind individuals through her voice and sign language. As the president of Antioch College since 2021, she has facilitated the creation by of strategic plan and a new college Business plan which are guiding Antioch's progression to a sustainable institution.

Before Antioch, she was the president of Guilford College, where she successfully reversed years of decline and revenue loss by introducing an innovative curriculum and advising model called The Guilford Edge. She also increased student and faculty diversity, improved student outcomes, and grew the endowment. Throughout her career, she has demonstrated a passion for liberal education and social justice and has published and presented on these topics. She is a member of the Steering Committee of the President's Alliance in Higher Education and Immigration. Antioch College.

Experience

Antioch College
President
August 2021 - Present (5 years)

Yellow Springs, Ohio, United States

Guilford College

Former President and Professor of English

July 2014 - August 2021 (7 years 2 months)

North Carolina, United States

UNC Asheville

Provost and Vice Chancellor for Academic Affairs, Professor of Education

June 2008 - June 2014 (6 years 1 month)

Asheville, North Carolina Area

Leadership: Chief academic officer, overseeing the quality of education provided to 3,700 undergraduate and 56 graduate students. Responsible for 40 undergraduate departments and interdisciplinary programs, and one graduate department. Supervise academic support programs (e.g., the writing center, disability services, study abroad, academic advising); the Career Center; Admissions and Financial Aid; the Registrar; the University Library (including educational technology); the Center for Teaching and Learning; the Office of Sponsored Scholarship and Programs; the Center for Diversity Education; Institutional Research; Institutional Effectiveness; Academic Assessment; and Information Technology Services (including the CIO, Networks & Security, User Services, and Administrative Information Systems).
Management: Responsible for the hiring, professional development, and performance evaluation of 230 university faculty and 189 staff. Lead student admissions, recruitment and retention efforts.
Budget: Accountable for the development and administration of the annual budget for Academic Affairs, including personnel, operating and capital funds totaling \$44.4 million.

Johnnetta B. Cole Global Diversity and Inclusion Institute

Senior Fellow

2006 - 2011 (5 years)

Greensboro/Winston-Salem, North Carolina Area

Meet regularly with leaders to improve diversity and inclusion in the workplace and beyond. Deliver invited keynote addresses including "Get On Board!" at the United Way Inclusion Roundtable in San Francisco and "Many Ways of Being Deaf" at the Chief Diversity Officers Forum in Greensboro, North Carolina.

Gallaudet University

11 years

Provost and Professor, American Sign Language and Deaf Studies
2000 - 2006 (6 years)

Washington D.C. Metro Area

Leadership Responsibility: Chief academic officer of the University overseeing the quality of education provided to 1,275 undergraduate students, 445 graduate students, 175 professional studies students, 150 elementary school students and 225 high school students. Responsible for 24 undergraduate and graduate academic departments, academic support components (including international programs and services, campus life and student affairs), the University library, enrollment services (admissions, financial aid and registrar), academic technology, institutional research, the Honors program, and the infant-to-grade-12 national demonstration elementary and secondary schools. Provided oversight to five Gallaudet University Regional Centers located throughout the United States. Taught First Year Seminar.

Management: Responsible for the hiring, professional development, and performance evaluation of 230 university faculty, 60 school teachers, and 440 staff. Led student admissions, recruitment and retention efforts.

Budget: Accountable for the development and administration of the annual budget for Academic Affairs, including personnel and operations totaling \$83,200,000.

Vice President

1995 - 2000 (5 years)

Washington D.C. Metro Area

Leadership Responsibility: Chief academic officer of the Laurent Clerc National Deaf Education Center, including the Kendall Demonstration Elementary School and the Model Secondary School for the Deaf (and its residence halls). Oversaw the quality of education provided to 225 high school and 150 elementary school students. Transformed a mission narrowly focused on the two schools into a responsibility to use the schools to improve deaf education nationally and internationally. Charged with strengthening the educational programming of students on-site and for developing, evaluating and disseminating innovative curricula and materials throughout the nation.

Management: Responsible for the hiring, professional development, and performance evaluation of 60 school teachers and 200 staff.

Budget: Accountable for the development and administration of the annual budget for the Laurent Clerc National Deaf Education Center, including personnel and operations totaling \$23,000,000.

Hawaii School for the Deaf and Blind

Director

1990 - 1995 (5 years)

Honolulu, Hawaii

Leadership Responsibility: Director responsible for transforming a specialized school into a resource center serving students throughout the State of Hawai'i and the Pacific Basin. Hired to strengthen the educational programming of students on-site and establish statewide evaluation and technical assistance teams.

Management: Responsible for the hiring, professional development, and performance evaluation of 40 teachers and 40 staff. Implemented procedures to fulfill terms of collective bargaining agreements for three unions.

Budget: Accountable for the development and administration of the annual budget for the Hawai'i Center, including personnel and operations totaling \$2.5 million.

Kapiolani Community College

Coordinator and Instructor II, Sign Language Interpreter Education Program

1988 - 1990 (2 years)

Honolulu, Hawaii

Program Leadership: Coordinator and instructor hired to develop a two-year curriculum to teach hearing people to become American Sign Language/English interpreters. Taught ASL Skill Building, ASL-English Interpretation I – IV, Deaf Culture, Deaf History, Creative Visualization, ASL Classifiers and Introduction to Deaf Education.

Management: Responsible for developing curriculum, teaching classes and hiring adjunct faculty as needed.

Budget: Developed and administered the curriculum and budget based on tuition receipts from student enrollment.

Gallaudet University

Department Chair and Assistant Professor, Sign Communication

July 1987 - December 1987 (6 months)

Washington D.C. Metro Area

Administered Sign Communication Department; taught American Sign Language I – VI.

Northeastern University

Acting Program Director and Visiting Assistant Professor, Sign Language Programs

1986 - 1987 (1 year)

Boston, Massachusetts

Taught American Sign Language I–VI, Deaf History, and American Sign Language literature.

Developed and proposed tenure policies for faculty in the American Sign Language Program that were subsequently adopted.

Directed American Sign Language Programs.

Education

University of Iowa

PhD, Comparative Literature · (1980 - 1986)

University of Iowa

Masters, Comparative Literature · (1978 - 1980)

Trinity College-Hartford

1978, B.A., French and Comparative Literature · (1974 - 1978)