

March 12, 2021

Ms. Sharen Neuhardt
Senior Vice President for Operations
Antioch College
One Morgan Place
Yellow Springs, OH 45387

Dear Senior Vice President for Operations Neuhardt:

This letter serves as formal notification and official record of action taken concerning Antioch College by the Institutional Actions Council of the Higher Learning Commission at its meeting on March 8, 2021. The date of this action constitutes the effective date of the institution's new status with HLC.

Action with Interim Monitoring. IAC continued the accreditation of Antioch College, with the next Reaffirmation of Accreditation in 2025-26. In conjunction with this action, IAC required the following interim monitoring.

Interim Report. An Interim Report due 6/21/22 on (1) an update on the situation in which two members of the governing Board of Trustees also fill senior administrative roles in the day-to-day operation of Antioch and therefore oversees the day-to-day management of the institution; (2) a report on progress on a plan to eventually recruit sufficient numbers of faculty to drive and manage effectual faculty evaluation and faculty development processes; (3) establishing of measurement metrics for Antioch's strategic plans, goals and objectives by using measurable Key Performance Indicators (KPIs). The strategic plan clearly should flow from the mission and incorporate the institution's student learning outcomes in addition to its other priorities.

Interim Report. An Interim Report due 6/21/23 on a plan to regularly collect data--specifically through direct embedded assessment--for all LALOs; created formal assessment plans for General Education, the Language and Culture Program, Co-op, and the Bachelor's degree; and created a formal assessment plan for the co-curricular programs, including determining meaningful outcomes and the use of data to systematically drive improvement.

In taking this action, the IAC considered materials from the most recent evaluation and the institutional response (if applicable) to the evaluation findings.

In two weeks, this action will be added to the *Institutional Status and Requirements (ISR) Report*, a resource for Accreditation Liaison Officers to review and manage information regarding the institution's accreditation relationship. Accreditation Liaison Officers may request the ISR Report on HLC's website at <https://www.hlcommission.org/isr-request>.

Within the next 30 days, HLC will also publish information about this action on its website at <https://www.hlcommission.org/Student-Resources/recent-actions.html>.

Please note: Revisions to HLC's Criteria for Accreditation will go into effect on September 1, 2020. Institutions will be evaluated against the revised Criteria for all reviews conducted after that date, including reviews related to previously assigned monitoring. Institutional reports submitted after September 1, 2020, that reference the Criteria should be written to the revised version. More information about the revised Criteria, including a crosswalk between the current and revised versions, is available on HLC's website at <https://www.hlcommission.org/criteria>.

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If you have any questions about these documents after viewing them, please contact the institution's staff liaison Linnea Stenson. Your cooperation in this matter is appreciated.

Sincerely,

A handwritten signature in cursive script, reading "Barbara Gellman-Danley". The signature is written in black ink and is positioned above the printed name and title.

Barbara Gellman-Danley
President

CC: ALO