

Report to the Antioch University Board of Trustees

Antioch College

June 2, 2002

Enrollment Picture (2001-2002). Enrollment at the College is growing steadily but not dramatically. The "unduplicated annual headcount" calculated according to Federal guidelines was 661 for the year, contrasting with 616 for 2000-2001 (see attached table). Although numbers are not yet firm for Summer Term, the Registrar reports at least 450 enrolled degree students, up from 399 in Summer 2001. None of the increases reported here can be attributed to the new financial aid policies which take effect in September. Under these policies, we will meet full documented financial need of new admitted students, and will increase the size and number of Community Responsibility merit scholarships. However, we can see some effects of the new policies in new deposits to date: The latest count (May 24) is 160, which is about 15% ahead of last year's total for this date (139). This number is all the more remarkable because both inquiries and applications are *down* for the coming year; this means that *yield*—the most important number—is way up.

Consolidation of Yellow Springs Administrative Services. The offices consolidated (Human Resources, Business and Financial Services and Information Technology) appear to be functioning quite well. Although I am personally in no position to compare services pre- and post-consolidation, I have no substantial concerns about the functioning of the campus. The consolidation of IT Services has been especially reassuring, since the new leader has worked hard to improve as well as maintain the level of service at the College. And the College and McGregor, through the IT Office, have collaborated to develop an exciting a new plan for technology training for faculty, staff and students; a proposal for foundation funding to implement this plan has already been submitted.

However, some results of the consolidation have been both unfortunate and unpleasant. Soon after my arrival on the campus I was obliged to lay off three employees whose absence has been strongly noted by the community. One was a senior person of color, and another was a key leader in campus environmental efforts. We also suffered two additional resignations from individuals unwilling to work in the consolidated units. The overall effect of consolidation on campus diversity was significant and negative.

The "In-Tents" Protest. The Spring Term was enlivened by a very visible student protest which drew some local media attention. Students set up a dozen or more tents on the grass between North and South Halls, and lived there from Spring Break until

graduation. Numerous issues motivated the protest, one of them being a perception that College governance processes had been denied in the design and implementation of the consolidation. Other issues of concern were the loss of diversity mentioned already, a proposal to outsource food services (defeated by ComCil late in the term), unsafe conditions in some residence halls due to sewage backup and mold, the cancellation of some local programming on WYSO (the University's public radio station), and a perceived loss of focus on environmental issues with the dismissal of one of the campus's most visible and effective environmental leaders. The protest was consistently peaceful, and appeared to have little negative effect upon admissions.

Physical Facilities. As a result of student complaints, the College undertook extensive environmental testing in residence halls. High bacteria levels were found in some areas where sewage backup had occurred, and these dorms were promptly evacuated. Potentially serious mold problems were found, especially in Spalt Hall, but these presented no immediate danger to residents. All of these areas are closed for cleaning and rehabilitation this summer. Our medical consultants tell us to expect no long term health effects from these problems.

The Main Building tower is listing and was in some danger of falling in a high wind. The original copper and wood supports have been weakened by weather, due to the space being opened to the air by pranksters at some time in the past. Luckily, the problem was spotted by Ed Ramey, Director of Physical Plant, and remedial measures are being taken.

On the more positive side, we can report three significant efforts: 1) We have funds and plans to add a lift to Main Building this summer which will make it fully accessible to those with mobility problems. 2) A task force under the leadership of Bev Viemeister, former Board member, is working on campus signage, including new outdoor maps and building labels, where needed. 3) A representative task force on the Golf Course, led by Glen Helen Director Bob Whyte, is working with a volunteer local landscape designer on a comprehensive multi-use plan which will include playing fields for the College and the Antioch School, organic gardens for agricultural ecology classes, demonstration landscaping and reforestation areas, and open space.

Presidential Commissions. Three commissions were announced during the President's opening convocation in February, one on Admissions, another on Co-op, and a third to design a new educational institute at the College, for developing effective leaders of social change. All three commissions finished their work within deadline, and produced reports to the community; approximately 50 students, faculty, staff and village residents participated in this work. The Change Commission also included representation from

Antioch McGregor. Ideas from the three Commission reports are now being used as the basis for strategic planning and targeted approaches to foundations. We have already received either funding or strong expressions of interest from four foundations: Carnegie, Luce, Mellon and Vanguard.

Personnel Changes and Future Plans. Following the resignation of the Dean of Students (who will join the teaching faculty in September), we undertook a national search for a successor. Although the timing was not optimal, we had an excellent pool of 42 candidates. Finalists are scheduled for campus interviews in June.

Also scheduled for this summer is a search for a new Executive Director of Development for the College, funds for whom will come from Campaign receipts for the first year. We are also searching for a Food Services Director.

Eleven essential tenure-track faculty searches are scheduled for the coming year, all of which are replacements for resigned or visiting faculty, or to fill needed areas vacated during our tenure relinquishment program this past winter (see attached). No searches will be approved until final Fall enrollment figures are known. The policy of my administration is to hold full national searches for all appointments of senior administrators or tenure-track faculty.

Glen Helen. A new chair of the Board of Overseers, David Hergesheimer, is being proposed to the Board of Trustees at their June meeting. The Glen Board is also drafting bylaws for approval at a later meeting. Other issues include two offers to lease and renovate the historic Grinnell Mill (currently a safety hazard) for use as a residence; and an effort by a group to establish an endowment fund for the Glen, separate from the College's endowment. Meetings between College administrators and the interested parties are scheduled; our policy will be to strongly discourage this idea.

Antioch Independence Fund. Several conversations and one meeting between Katy Jako and the College President have taken place. Ms. Jako has indicated her intention to terminate the fund within the year, but she is not yet persuaded that the money (about \$600K in cash and about \$400K in additional pledges and bequests) should be donated to the College. A remaining barrier is the University leadership structure (presidents plus chancellor), although she seems to have relinquished other long-standing concerns. A number of Ms. Jako's advisors and contributors are working with President Straumanis to conclude this issue amicably.

Antioch College Enrollment
Degree Seeking Undergraduates

TERM	FT	PT	HEADCOUNT	FTE
SU 98	365	11	376	372.6
FA 98	501	3	504	540.0
SP 99	487	8	495	544.4
undupl. annual			595	
SU 99	378	6	384	375.6
FA 99	511	4	515	541.8
SP 00	484	9	493	515.9
undupl. annual			610	
SU 00	385	14	399	384.9
FA 00	511	6	515	562.1
SP 01	492	6	498	525.4
undupl. annual			616	
SU 01	404	18	422	422.0
FA 01	555	4	559	574.9
SP 02	546	7	553	589.6
undupl. annual			661	

FACULTY VACANCIES

Positions Vacated	Date Vacated	Reason for Vacancy	Status of Search	Term for Search
Psychology	September 1, 2000	tenure relinquishment	suspended/vacant	
Political Science	September 1, 2001	resignation	suspended/filled by visiting	
Librarian	April 30, 2002	resignation	visiting	
History	June 30, 1994	tenure denied	suspended/vacant	
Economics	December 31, 1994	tenure relinquishment	suspended/filled by visiting	
Cooperative Education	May 1, 2002	re-allocated to Education	suspended/vacant	
Philosophy	May 1, 2002	tenure relinquishment	suspended/vacant	
Education	August 31, 2000	resigned	suspended/vacant	
Communications	Addition	originally Devine's position	filled by visiting	Fall, 2002
Chemistry	February 13, 2002	resigned	to be filled by visiting (02-03)	
Environmental Studies	Summer, 2002	resigned	to be filled by visiting (02-03)	