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**STEVEN WILLIAM LAWRY**  
New York, New York 10004

**EDUCATION**

Ph.D. in Land Resources, Institute for Environmental Studies,  
University of Wisconsin-Madison, May 1988.

M.Sc. in Urban and Regional Planning,  
The Florida State University, June 1975

BA in Government and International Relations,  
The Florida State University, August 1973

**POSITIONS HELD**

**November 2001 to present**

**THE FORD FOUNDATION, New York**

***Director, Office of Management Services, Program Division***

Head unit providing management, budgetary and grants administration support to the foundation's operations worldwide. Oversee the work of 35 grants administrators, budget management and other staff in the foundation's New York headquarters and provide management oversight and support to the foundation's twelve overseas offices. Coordinate development and monitor implementation of the Program Division's management budget (approximately \$53 million in the 2004-2005 fiscal year). Have major responsibilities for shaping the foundation's global information technology policies and for initiatives that ensure the timely and responsive delivery of the foundation's funding to grant applicants. Currently serve as co-chair of a presidential task force charged with strengthening the foundation's accountability systems and grant monitoring and program learning practices. Manage recruitment and in-post training of the heads of the Foundation's overseas offices. Oversee the Program Associate program, a two-year professional development fellowship, and supervise the foundation's "Good Neighbor" grant-making activities in mid-town Manhattan. [Served concurrently as Acting Representative of the foundation's office for India, Sri Lanka and Nepal, in New Delhi, January to June 2003.]

**July 1997 to October 2001**

**THE FORD FOUNDATION, Cairo, Egypt**

***Representative, Office for the Middle East and North Africa***

Leader of the Ford Foundation's operations in the Middle East and North Africa. Responsibilities included setting overall program directions, leading and supporting a staff of five program officers and 18 administrative and support employees, and managing relations with the Egyptian government, the press and various constituent groups. Grant-making programs focused on Egypt and the Occupied Palestinian Territories in the fields of human rights, governance, peace and security, community development, reproductive health and arts and culture.

**September 1992 to June 1997**

**THE FORD FOUNDATION, Windhoek, Namibia**

***Assistant Representative and Program Officer***

Headed the foundation's Southern Africa regional sub-office in Windhoek. Responsible for setting program directions in Namibia and managing grant programs supporting the development of a strong,

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independent civil society, urban and rural poverty alleviation, affirmative action in the private sector, and social science research. Served concurrently as the foundation's Program Officer for Rural Poverty and Resources, developing major grant initiatives on land policy and land reform in South Africa. Recruited, trained and supervised administrative and support staff. Served as the foundation's liaison to the Government of Namibia.

**February 1988 to August 1992**

**UNIVERSITY OF WISCONSIN, Madison**

***Associate Director and Africa Program Coordinator, the Land Tenure Center***

Coordinated activities in Sub-Saharan Africa of a major US academic center concerned with land reform and rural development. Worked with affiliated African research centers and funding agencies in developing research proposals and securing financial support, principally for projects on land tenure reform and community management of natural resources. Served as principal investigator on collaborative research projects in Uganda with the Makerere Institute for Social Research, in Mali with the National Forestry Department, in Nigeria with the University of Ibadan and the University of Ife, in Togo with l'Universite du Benin, in Cameroon with the l'Universite de Yaoundé and in Senegal with the National Forestry Service.

**August 1984 to September 1986**

**US AGENCY FOR INTERNATIONAL DEVELOPMENT, Maseru, Lesotho**

***Social Scientist, Land Conservation and Range Development Project***

I carried out studies on the challenges facing low-income communities living in the Drakensburg Mountain region of Lesotho in managing their natural resources sustainably. Employed a variety of quantitative and qualitative research methods and advised community leaders and government officials on interventions that would ensure equitable access to natural resources while improving their long-term management.

**July 1981 to December 1981**

**UNITED NATIONS DEVELOPMENT PROGRAM, Bor, Southern Sudan**

***Regional Planning Consultant, National Council for the Development of the Jonglei Canal Area***

Conducted research on the impacts of the Jonglei Canal, then under construction, on the land use and livestock management practices of pastoralists residing in the canal region. Prepared a regional plan for the development of social services and roads.

**November 1977 to August 1979**

**GOVERNMENT OF BOTSWANA, Gaborone**

***Regional Planner and Land Use Planner, Village Area Development Program***

Regional planner for the Kalahari Desert region of Botswana. Undertook land use surveys and led planning team in preparing agricultural land use plan for a four-village area in northern Kgalagadi District. Edited a land use planning manual for use by district planners in Botswana. Employed by the Government of Botswana, in position funded by the Swedish International Development Authority (SIDA).

**July 1975 to September 1977**

***US Peace Corps Volunteer, Botswana***

Served as assistant regional planner in the national department of town and regional planning.

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### SHORT-TERM POSITIONS AND CONSULTANCIES

WORLD CONSERVATION UNION (IUCN), Botswana

*Land Use and Rural Development Analyst.* Assessed potential impacts of the proposed Southern Okavango Integrated Water Development Project on land use and agricultural management strategies of households in the Okavango Delta region. December 1991, and February 1992.

INTERNATIONAL FUND FOR AGRICULTURAL DEVELOPMENT (IFAD), Rome, Italy

*Land Tenure Policy Advisor.* Prepared study of use by the rural poor of common property forests and rangelands, as a contribution to IFAD's second Special Program for Africa. November 1991.

ASSOCIATES IN RURAL DEVELOPMENT, Burlington, Vermont

*Consultant on Project Design.* Assisted ARD to prepare a proposal for the Lesotho Community Natural Resources Management Project. October 1991.

SENEGAL REFORESTATION PROJECT, Senegal

*Consultant on Forestry Legislation.* Reviewed Senegal's draft forestry legislation and advised the Government of Senegal on administrative and regulatory reforms needed to support its implementation. September 1989, and September 1990.

LAND CONSERVATION AND RANGE DEVELOPMENT PROJECT, Lesotho

*Consultant on Grazing Regulations.* Assessed feasibility of alternative systems for administering grazing fees in Lesotho. August and September 1987.

THE GAMBIA AGRICULTURAL RESEARCH AND DIVERSIFICATION PROJECT (GARD), the Gambia

*Project Evaluation Team Leader.* Led evaluation of range management schemes and range and livestock research programs. June and July 1987.

LAND CONSERVATION AND RANGE DEVELOPMENT PROJECT, Lesotho

*Advisor to Land Policy Review Commission.* Carried out study of transactions in cropland held under customary tenure in lowland Lesotho, and advised the Commission on implications to legislative reform. February and March 1987.

U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT, Lesotho

*Land Tenure Policy Advisor.* Helped organize and participated in a national workshop on implementation of the Land Act 1979 in rural areas. March 1984.

DEVELOPMENT ALTERNATIVES INCORPORATED, Botswana

*Project Evaluation Team Member.* Member of team preparing final evaluation of the Rural Sector Grant I, USAID's principal rural development program in Botswana from 1980 to 1984. May and June 1984.

U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT, Lesotho

*Consultant on Cooperatives.* Carried out study of agricultural cooperatives and potential roles of formal and informal cooperative organizations in USAID-assisted programs in Lesotho. November and December 1983.

U.S. DEPARTMENT OF AGRICULTURE, Washington, D.C.

*Trainer.* Prepared and taught a training module in agricultural project planning for a USDA short-course, "The Management of Agricultural Organizations." July 1980.

SWEDISH INTERNATIONAL DEVELOPMENT AUTHORITY, Lesotho

*Project Designer.* Member of a joint SIDA-FAO mission to Lesotho to design a five-year program of assistance to afforestation and land use planning. Prepared FAO project document, "Development of Land Use Planning Institutions," which established the Land Use Planning Institute in the Ministry of Agriculture. November 1979.

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### TEACHING EXPERIENCE

- SOUTHERN AFRICA LAND POLICY TRAINING PROGRAM, University of Wisconsin-Madison  
In 1990 and 1991, designed and coordinated a training course on land policy and land reform in Southern Africa, held at the UW-Madison from February 25 to May 3, 1991. Participants were staff members of the African National Congress and civic organizations involved with land policy development for post-apartheid South Africa. Funded by the Ford Foundation.
- TENURE AND THE MANAGEMENT OF NATURAL RESOURCES IN SUB-SAHARAN AFRICA,  
University of Wisconsin-Madison  
Organizer and principal instructor for LTC short-course attended by staff members of resource management agencies and NGOs in sub-Saharan Africa. June 18 to July 20, 1990.
- GRADUATE SEMINAR ON LAND TENURE IN AFRICA, University of Wisconsin-Madison, Instructor  
in LTC graduate seminar, fall semester, 1990 and 1991.

### PUBLICATIONS

1996. "Land Tenure Reform," Chapter Four in *Our Land: Green Paper on Land Policy*, Pretoria; Department of Land Affairs, Government of the Republic of South Africa.
1994. with D. Stienbarger and M.A. Jabbar. "Land Tenure and the Potential for the Adoption of Alley Farming in West Africa," *Outlook on Agriculture*, Volume 23, Number 3.
1993. Scudder, T., et. al. *The IUCN Review of the Southern Okavango Integrated Water Development Project*. Gland, Switzerland: IUCN.
- "Transactions in Cropland Held Under Customary Tenure in Lesotho," in *Land in African Agrarian Systems*, Thomas Bassett and Donald Crumney, eds., University of Wisconsin Press.
1991. with D. Stienbarger. "Tenure and Alley Farming in the West African Humid Zone: Final Report of Research in Cameroon, Nigeria and Togo," LTC Research Paper. 109, Madison, WI: Land Tenure Center.
- "Structural Adjustment and Natural Resources: The Role of Tenure Reform," in *Democratization and Structural Adjustment in Africa in the 1990s*, L. Deng, M. Kostner and C. Young, eds., Madison, WI: African Studies Program, University of Wisconsin-Madison.
1990. "Tenure Policy Toward Common Property Natural Resources in Sub-Saharan Africa," *Natural Resources Journal*, Volume 30, Number 2.
1989. Book review of *The Question of the Commons: The Culture and Ecology of Communal Resources*, B. McCay and J. Acheson, editors. In *Society and Natural Resources*, Volume 2.
- "Tenure Policy and Natural Resource Management in Sahelian West Africa," LTC Paper 130, Madison, WI:  
Land Tenure Center.
- with J. Aluma, C. Drennon, J. Kigula, E.S.K. Muwanga-Zake, and John Were, "Settlement in Forest Reserves, Game Reserves and National Parks in Uganda: A Study of Social, Economic, and Tenure Factors Affecting Land Use and Deforestation in Mabira Forest Reserve, Kibale Forest Reserve, and Kibale Game Reserve Corridor," LTC Research Paper 98, Madison, WI.: Land Tenure Center.
- "Land Tenure Policy," Chapter 7 in *Livestock Policy Analysis*, Addis Ababa: International Livestock Centre for Africa.

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1988. with Don Kanel, J. Riddell, D. Stanfield, and J. Bruce, "Theory, Research, and Policy: Perspectives from the Land Tenure Center," in *Production and Autonomy: Anthropological Studies and Critiques of Development*, J.W. Bennett and J. Bowen, eds., Lanham, MD.: University Press of America.
1987. "Communal Grazing and Range Management: the Case of Grazing Associations in Lesotho," African Livestock Policy Analysis Network Paper no. 13, Addis Ababa: International Livestock Centre for Africa.
1986. with John W. Bennett and James C. Riddell, *Land Tenure and Livestock Development in Sub-Saharan Africa*, AID Evaluation Special Study No. 39, Washington, D.C.: Agency for International Development.
1985. "Land Tenure Issues in Livestock Development and Range Management," in *Proceedings of the Land Act Policy Seminar*, LTC Paper no. 125, Madison, WI.: Land Tenure Center.
1984. with John W. Bennett and James C. Riddell, "Land Tenure Policy in African Livestock Development," in *Livestock Development in Sub-Saharan Africa*, James R. Simpson and Phyllo Evangelou, eds., Boulder, Colorado: Westview Press.
1983. "Land Tenure, Land Policy, and Smallholder Livestock Development in Botswana," LTC Research Paper No. 78, Madison, WI.: Land Tenure Center.

### OTHER ACADEMIC ACTIVITIES

- Member, Editorial Board, *Journal of Contemporary African Studies*, Rhodes University, 1991 to 1997.
- External Examiner, Center for Applied Social Sciences, University of Zimbabwe, 1995.

### CONFERENCE PAPERS AND PRESENTATIONS

- Invited Lecture on "Historic Conservation and Community Development in Cairo," at the Department of Urban and Regional Planning, Florida State University, October 14, 2004.
- Chairperson, Panel on Women and Wealth, Annual Meeting of the International Association for Feminist Economics, Oxford University, August 5<sup>th</sup>, 2004.
- Chairperson, Panel on Land Tenure Reform in South Africa, Annual Meeting of the International Association for the Study of Common Property, University of California, Berkeley, June 5, 1996.
- Invited Lecture on "Customary Tenure and Land Reform in Post-Apartheid South Africa," at the Centre for Applied Legal Studies, University of the Witwatersrand, Johannesburg, December 2, 1991.
- Presented paper, "Structural Adjustment and Natural Resources: The Role of Tenure Reform," at the Workshop on Democratization and Structural Adjustment in Africa in the 1990s, sponsored by the World Bank and the University of Wisconsin African Studies Program, Madison, May 3-4, 1991.
- Presented paper, "Current Perspectives on Land Tenure in Range and Livestock Development," to the International Rangeland Symposium, Society for Range Management Annual Meeting, Arlington, Virginia, January 14, 1991.
- Chairperson, Panel on Land Reform, Conference on Human Rights in the Post-Apartheid South African Constitution, Sponsored by the Center for the Study of Human Rights, Columbia University, September 25-28, 1989.

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Presented paper, "Tenure Policy Toward Common Property Natural Resources," at Conference on Macroeconomic Policy Impacts on Natural Resource Utilization, sponsored by the Smithsonian Institution and Africa Bureau, AID, Held at Smithsonian International Center, Washington, D.C., May 11-12, 1989.

Presented paper, "New Developments in Lesotho's Land Tenure System," at Conference on Land in African Agrarian Systems, sponsored by the Center for African Studies, University of Illinois, Urbana, April 10-12, 1988.

Member of panel on New Research on Agriculture in Southern Africa, Annual Meeting of the American Anthropological Association, Chicago, November 18, 1987.

**TRAINING COURSES ATTENDED**

*Aspen Institute*, Aspen, Colorado  
Executive Leadership Seminar, June 1-7, 2002.

October 2004