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ANTIOCH UNIVERSITY

BOARD OF TRUSTEES

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ANTIOCH UNIVERSITY
BOARD OF TRUSTEES MEETING
*OPEN SESSION MINUTES *
JUNE 6-8, 2002
SEATTLE, WA

<u>Thursday, June 6, 2002</u>

Trustees present: Robert Krinsky/Chair, Jim Craiglow/University Chancellor and President of Antioch New England Graduate School, Bruce Bedford, Amy Chappell, Leressa Crockett, Sandra Deming, Dianne Brou Fraser, Sherwood Guernsey, Reuben Harris, Bill Hooper, Dan Kaplan, Jeff Kasch, Lillian Lovelace, Niels Lyster, Jim McDonald, Peggy McPhaden, Jack Merselis, Larry Stone, Barbara Winslow, Art Zucker, and Jessica Lipnack (by phone during the discussion prior to and during the election of the new board chair).

Absent: Everette Freeman and Jim Robinson

Others present: Laurien Alexandré, University-wide Dean; Barbara Danley, President of Antioch University McGregor; Paul Ewald, Associate to the Chancellor; Lois Mann, Vice Chancellor of Development and External Relations; Toni Murdock, President of Antioch Seattle; Chloe Reid, President of Antioch Southern California; Joan Straumanis, President of Antioch College; Rosalie Sturtevant, University Controller; Glenn Watts, Vice Chancellor and Chief Financial Officer; Leslie Johnson, Assistant Secy to the Board (Minutes); David Weaver, University legal counsel; Antioch College Community Managers, Brandy Ellis and Clinton "Tristan" Owner; and Frank Pisch and Gail Gregory, Ketchum, Inc.

The Open Plenary Session began at 1:40pm.

Chair Bob Krinsky opened the meeting and welcomed everyone to Seattle, with a special welcome to new trustee Larry Stone. Krinsky referenced the agenda item concerning Board elections, saying that ULC might be excused if there was going to be involved discussion on the candidates. He then gave the floor to Jack Merselis to provide background information.

Jack noted that the Chair's election at this meeting was part of an orderly process begun in February 2000 at the Board's retreat. The process continued with the Board's self-assessment, which was concluded at the October 2000 Board meeting. As a result of those activities, the Chair appointed an Ad Hoc Trustee Committee whose recommendations were considered and approved in June 2001 at the Board meeting held in Keene, New

Hampshire. Among that committee's key findings was a strong belief in Antiochian philosophy and values, a strong commitment to make the University work, and a concern for the survival of the institution--most particularly the College. Money, Strategy and Leadership were the three critical issues, which the Board committed itself to address. That commitment led to the Financial Stabilization initiative, chaired by Jim McDonald. On the issue of strategy, the Future of Antioch Committee was created. Its purpose was to study elements of the future of the institution, its educational products, and what it takes to achieve fiscal responsibility. With regard to board leadership, the Trusteeship Committee devised a list of appropriate criteria for Board chair nominees and conducted a straw poll at the February 2002 meeting in Seattle for the candidacy of Dan Kaplan. Subsequent to the February meeting, Jeff Kasch requested the Trusteeship Committee to nominate him as a candidate for the position.

Having discussed the matter thoroughly at this morning's Trusteeship Committee meeting, Jack Merselis then nominated Dan Kaplan and Jeff Kasch for Board Chair and requested the Chair to open the floor for further nominations.

Chair Krinsky offered the floor to Dan Kaplan and then to Jeff Kasch. Each spoke on the role of the Board and Board Chair and why they each feel qualified to be Chair.

Prompted by the situation of having two viable candidates for Chair, there followed discussion on the need for a more formalized Board succession plan. The Trusteeship Committee will be discussing this idea at its next meeting. It was pointed out by two trustees that formalizing the Board succession process had been suggested at the February meeting.

Time was allowed for Trustees to ask the candidates questions and then Chair Krinsky asked for nominations from the floor. There were none.

At 2:40pm there was a recess.

At 2:55pm the Board went into Executive Session for further discussion during which Dan and Jeff excused themselves. At the conclusion of the discussion, Dan and Jeff were asked to return for the vote, which was conducted by secret ballot. The ballots were counted by David Weaver who announced that Dan Kaplan had been elected.

At 4:40pm there was a recess, followed by a brief Trusteeship Committee meeting of the whole to discuss nominations for the other officers of the corporation. It was decided by consensus to postpone until Saturday morning elections for other officers and to give Dan an opportunity to talk to individual trustees about serving as officers and committee chairs and to convey his thoughts to the Trusteeship Committee.

At 5:05pm, the meeting resumed in Open Session.

Bill Hooper then asked the Chair to entertain a motion to delete the "Interim" from Jim Craiglow's title since Jim is exercising the full authority of the office and will be for several months. The following resolution was then made and seconded:

RESOLUTION 6.08.02:29 (Hooper/Bedford)

WHEREAS, James Craiglow was elected Interim Chancellor of the University by prior action of the Board taken on February 9, 2002;

WHEREAS, the Board now believes there is no reason or benefit in referring to James Craiglow as "Interim Chancellor" instead of "Chancellor;"

IT IS, THEREFORE, RESOLVED, that the Board's February 9, 2002 resolution be amended, nunc pro tunc, to delete the word "Interim" and that henceforth until such time as he ceases to serve as Chancellor, James Craiglow shall be referred to, for all purposes, as "Chancellor of the University" or as "President of the Corporation and Chancellor of the University" as provided in Section 5.3.1 of the Bylaws of the University.

RESOLVED FURTHER, that the foregoing Resolution does not in any way alter the Board's intent to conduct a national search for a Chancellor or to elect the successful candidate from said search to commence serving as Chancellor on or after September 1, 2003.

Passed unanimously

Mr. Krinsky then requested approval of the minutes.

RESOLUTION 6.08.02:1 (Krinsky/Guernsey)

RESOLVED, that the Board hereby approves the minutes from the February 7 – 9, 2002 Board of Trustees meeting held in Los Angeles, California, and the minutes from the special meeting held on May 13, 2002, via conference call.

Passed unanimously.

Report of the Chancellor – Jim Craiglow

A little more than three months into his new role as Chancellor, Jim reported he has visited all campuses and was well received. He admits that after all his years at Antioch he thought he knew everything about the institution, but he's made some recent discoveries. He discovered "a fundamentally positive spirit across the system" and went into some specifics (Chancellor's Report on file). Jim is pleased with the status of the NCA work and also with the outcomes of recent ULC meetings.

At the close of Jim's remarks, he underscored that Antioch has much to celebrate, that "we have a significant number of small victories."

At 5:20pm the session was adjourned.

Academic Affairs, which was scheduled to meet in the late afternoon, was unable to meet given the shortage of time.

Toni Murdock hosted a reception in the Atrium which began at 5:30pm to introduce Joan Straumanis to the Seattle community. Attending the reception were Trustees, ULC, community members, and area alums.

Following the reception, the Board and ULC gathered at the Edgewater Hotel for dinner. Between courses, Bob Krinsky read aloud the special certificates of appreciation to Paul Ewald and to Trustees Monique Weston and Betty Fuchs, who resigned prior to the February meeting, Jessica Lipnack, whose resignation is effective June 30, and Jim McDonald, Leressa Crockett, and Lillian Lovelace, who are retiring from the Board. Bob presented Lillian with a leather-bound scrap book.

In addition, Bob Krinsky read aloud the resolution appointing Lillian *Trustee Emeritus*.

Jim Craiglow then read aloud the certificate of appreciation for Bob Krinsky, who is retiring effective June 30, after nearly 19 years as Trustee and 9 years as Board Chair. He presented Bob with a photograph album.

Friday, June 7, 2002

Trustees present: Robert Krinsky/Chair, Jim Craiglow/University Chancellor and President of Antioch New England Graduate School, Bruce Bedford, Amy Chappell, Leressa Crockett, Sandra Deming, Dianne Brou Fraser, Sherwood Guernsey, Reuben Harris, Bill Hooper, Dan Kaplan, Jeff Kasch, Niels Lyster, Jim McDonald, Peggy McPhaden, Jack Merselis, Larry Stone, and Art Zucker.

Absent: Everette Freeman, Jessica Lipnack, Lillian Lovelace, Jim Robinson, and Barbara Winslow

Others present: Laurien Alexandré, University-wide Dean; Barbara Danley, President of Antioch University McGregor; Paul Ewald, Associate to the Chancellor; Lois Mann, Vice Chancellor of Development and External Relations; Toni Murdock, President of Antioch Seattle; Chloe Reid, President of Antioch Southern California; Joan Straumanis, President of Antioch College; Rosalie Sturtevant, University Controller; Glenn Watts, Vice Chancellor and Chief Financial Officer; Leslie Johnson, Assistant Secy to the Board (Minutes); David Weaver, University legal counsel; Antioch College Community Managers, Brandy Ellis and Clinton "Tristan" Owner; Frank Pisch, Ketchum, Inc.; and Seattle Community members.

Committee meetings - 8:00 a.m. to 12: 00 noon.
Michael Murphy (Antioch College Director of Admissions) led a discussion on College Admissions.

12:00-12:45pm – While the Trustees and ULC ate lunch, three graduates of the BATC (Bachelor of Arts in Teacher Certification) program gave an enthusiastic presentation on their experience with the program. Dr. Linda Campbell gave a history of the Gates Foundation grant and current status of the program (handouts on file).

1:00 – 3:15 – Finance Committee Meeting.

Open Plenary Session resumed at 3:35 p.m.

Reports of the Campus Presidents.

Chair Bob Krinsky asked the campus presidents to give their reports.

McGregor, Barbara Danley (report on file)
In a PowerPoint presentation, Barbara demonstrated the Classroom of the Future concept, which will soon be a reality. McGregor is celebrating the new collaborative spirit with the College, crediting the leadership of Joan Straumanis. Barbara reported on programs, Student and Alumni Services, and the IT consolidation project.

Antioch College, Joan Straumanis (report on file)
Joan reported on enrollment, consolidation and other personnel changes, physical facilities, and the AIF.

Antioch New England Graduate School, Jim Craiglow (see narrative on pages 33-35 in the AU Proposed Budget Report to the BoT)
Jim announced that his successor has been identified and that he now needs to begin negotiations to get him there.

Antioch University Southern California, Chloe Reid (report on file)
Chloe gave special thanks to Laurien Alexandré, Jim Craiglow, Toni Murdock, Sandra Deming, and Lillian Lovelace for their support these recent months as she took on the appointment of Interim President.

Antioch University Seattle, Toni Murdock (see narrative on pages 41-48 in the AU Proposed Budget Report to the BoT)
Toni delivered a graphic "power point" presentation, which highlighted campus improvements, the passing of the state bill for financial aid, and future areas of focus.

Presidents' reports were followed by a 10-minute recess.

NCA accreditation process status report - Paul Ewald provided an update on the NCA process – all that's transpired since the February meeting, the tasks that remain, and what happens after the visit (see Paul's "Update on NCA and Accreditation Activity," on file). He then took questions.

Joan Straumanis asked Antioch College community manager Brandy Ellis if she had a sense of the level of understanding among the student body about the accreditation and the NCA. Brandy responded that there is an awareness of the accreditation and that the NCA visit is something that can be discussed at the next community meeting.

Bob Krinsky asked Jim Craiglow who would be taking responsibility for the accreditation process after Paul leaves Antioch the end of July. Jim pointed out that the bulk of the work will be done by then, but that Jim Hall would take responsibility for much of the process, adding that it might be necessary to hire a temp to do copying, collating, etc.

Bob Krinsky asked Lois Mann for the update on the capital campaign.

Campaign update by Lois Mann and Frank Pisch (complete report on file). The presentation was followed by questions and answers.

Finance Report - Glenn Watts presented the budget update via PowerPoint presentation.

Bob Krinsky asked Jim Craiglow to give an update on the ANE president search. Jim reviewed the brief history of the process and then asked for a resolution authorizing him to negotiate a contract with the candidate, Peter Temes.

RESOLUTOIN 6.8.02:30 (Merselis/Kaplan)

RESOLVED, that the Chancellor is hereby authorized to negotiate an employment agreement with Peter Temes on the terms and conditions he deems necessary and appropriate to hire Peter Temes as President of the Antioch New England Graduate School, provided, however, that said agreement shall be conditioned upon the Board's election of Peter Temes to serve as a Vice President of the University and President of the Antioch New England Graduate School at a special meeting to be called for that purpose.

Passed unanimously.

The meeting was adjourned at 6:20pm. Trustees and ULC gathered at the Columbia Towers in downtown Seattle for dinner with the Seattle Board of Visitors.

Saturday, June 8, 2002

Trustees present: Robert Krinsky/Chair, Jim Craiglow/University Chancellor and President of Antioch New England Graduate School, Bruce Bedford, Amy Chappell, Leressa Crockett, Sandra Deming, Dianne Brou Fraser, Sherwood Guernsey, Reuben Harris, Bill Hooper, Dan Kaplan, Jeff Kasch, Niels Lyster, Jim McDonald, Peggy McPhaden, Jack Merselis, Larry Stone, and Art Zucker.

Absent: Everette Freeman, Jessica Lipnack, Lillian Lovelace, Jim Robinson, and Barbara Winslow

Others present: Laurien Alexandré, University-wide Dean; Barbara Danley, President of Antioch University McGregor; Paul Ewald, Associate to the Chancellor; Toni Murdock, President of Antioch Seattle; Chloe Reid, President of Antioch Southern California; Joan Straumanis, President of Antioch College; Rosalie Sturtevant, University Controllelr; Glenn Watts, Vice Chancellor and Chief Financial Officer; Leslie Johnson, Assistant Secy to the Board (Minutes); David Weaver, University legal counsel; Antioch College Community Managers, Brandy Ellis and Clinton "Tristan" Owner.

Trusteeship Committee met from 8:00 – 9:15am in a closed meeting to resume discussion of Board officers.

At 9:20am, the Plenary Session resumed in a discussion of **Management Transition** and **Future of Antioch.** (The Management Transition Committee and Future of Antioch Committee had been scheduled as committee meetings but nearly all trustees attended and participated.) Bob Krinsky noted that with Jim Craiglow's election as Chancellor and the impending hiring of Peter Temes, the work of the Management Transition team may be at a point where the committee could be abolished so that the Chancellor could lead the future searches for campus presidents. After brief discussion, it was agreed by consensus that the Management Transition Committee was no longer needed and Dan Kaplan was asked not to appoint trustees to this committee when committee assignments for the new year are made.

A discussion concerning the search for the Chancellor followed. Jim Craiglow reported that the ULC felt it should have input into the role and qualifications of the new chancellor before the search commenced. He indicated the ULC will discuss this at the ULC retreat in July and will prepare and distribute to the Board by August 1, 2002, a suggested approach so that the Chancellor Search Committee can begin its work in the Fall. It was pointed out that the Board had authorized a search and approved the committee's charge at the Keene, New Hampshire, Board meeting in June 2001. Dan Kaplan was asked to appoint that committee after receiving the ULC's suggestions so that it can proceed with its work

Future of Antioch. Bob Krinsky asked Bruce Bedford to lead this discussion. For discussion's sake, Jim Craiglow distributed a list of recommendations from ULC for the Future of Antioch and asked for feedback from the Trustees within the following two weeks (an e-mail to the Trustees was promised as a follow-up item to the Board meeting with the list as an attachment, which was to prompt their responses).

Jack Merselis reviewed the reasons why the Future of Antioch Committee was created at last June's meeting. The goals of the committee had to do with fiscal responsibility and long-term sustainability, and using resources wisely to attain these goals. There was agreement that the process was best directed by the Chancellor, in consultation with the ULC, but that the Board of Trustees needed to maintain involvement. Further discussion will be needed at the October 2002 meeting. (There was a suggestion that the October Board meeting be extended, adding Wednesday afternoon and going later into Saturday.

Barbara Danley also suggested using First Class, the university's on-line e-mail and networking system, for Board communication. Each Trustee would be given access to the system where each committee of the board would have a folder and committee members would have access to those folders.)

15-minute recess.
After the break, the Board resumed in open session and the Chair asked to approve Resolution 2:

RESOLUTION 6.8.02:2 (Krinsky/Hooper)

RESOLVED, that the Board of Trustees of Antioch University hereby ratifies and confirms the actions of the Executive Committee as reported in the minutes of the conference call held on 4-1-02.

Passed unanimously.

Bob Krinsky then asked Jim McDonald for the **Finance Committee Report.** Jim provided necessary background and upon the recommendation of the Finance Committee, the following resolutions were made and seconded:

RESOLUTION 6.8.02:6 (McDonald/Kasch)

RESOLVED, that, upon the recommendation of the President of the Antioch New England Graduate School, the Board hereby approves the extension and modification of the lease for space located at 195 Commerce Way, Portsmouth, New Hampshire, on the terms and conditions reviewed with and approved by the Finance and Physical Facilities Committees at this meeting.

Passed unanimously.

RESOLUTION 6.8.02:10 (McDonald/Bedford)

RESOLVED, that the Board approves the 2002-2003 Compensation for the Officers of the Corporation as reviewed by the Chancellor with the Finance Committee.

Passed unanimously.

There followed discussion of establishment of a recommendation of the Finance Committee to consider a compensation sub-committee to work with the Chancellor on officer compensation and contract matters. The recommendation was agreed to by consensus.

RESOLUTION 6.8.02:11 (McDonald/Kasch)

RESOLVED, that upon the recommendation of the Chancellor and the Finance Committee, the Board of Trustees adopts the unrestricted general operating budget and the capital budget for FY 2002 -2003 as presented to the Board of Trustees at this meeting.

FURTHER RESOLVED, that the Board of Trustees hereby delegates to the Vice Chancellor and CFO the final authority to approve expenditures between $10,000 and $25,000 as set forth in the FY 2002-2003 capital budget.

There was a discussion concerning approval of a budget with a $1.0M deficit in this resolution. Trustees want the administration to understand their concern about approving a deficit budget. The goal for next year is a balanced budget.

Passed unanimously.

RESOLUTION 6.8.02:12 (McDonald/Hooper)

RESOLVED, that upon the recommendation of the Chancellor and the Finance Committee, the Board of Trustees approves the 2002-03 schedule of tuition and fees for the PhD Program in Leadership and Change, Antioch University McGregor, Antioch University Seattle, Antioch New England Graduate School, and Antioch University Southern California as presented at this meeting.

[Note: the Board at its February 2002 meeting approved a schedule of tuition and fees for Antioch College.]

Passed unanimously.

RESOLUTION 6.8.02:13 (McDonald/Kasch)

RESOLVED, that pursuant to Resolution 10.23.93:17 and Resolution 6.6.98:25, and upon the recommendation of the Chancellor of Antioch University and the President of Antioch College, the Board of Trustees hereby appoints David Hergesheimer to serve as Chair of the Glen Helen Board of Overseers for the year ending June 30, 2003.

Passed unanimously.

RESOLUTION 6.8.02:14 (McDonald/Bedford)

RESOLVED, that pursuant to Resolution 10.23.93:18, and upon the recommendation of the Chancellor of Antioch University, the Board of Trustees hereby appoints Randy Daniel to serve as Chair of the WYSO Resource Board for the year ending June 30, 2003.

Passed unanimously.

Joan Straumanis offered background information on Professor Mische for the following tenure resolution and the reasons for her being fast-tracked (she has had tenure previously at another institution). Prof. Mische's vita is on file for reference.

RESOLUTION 6.8.02:17 (McDonald/Hooper)

RESOLVED, that upon the recommendation of the President of Antioch College, Patricia Mische, currently designated as the Lloyd Professor at Antioch College, is granted tenure in peace studies and world law, effective September 1, 2003.

Passed unanimously.

RESOLUTION 6.8.02:15 (McDonald/Kasch)

RESOLVED, that Sections 4.1.3(2) and 4.1.3(4) of the By-laws of the University be amended to authorize the Finance Committee and the Academic Affairs Committee to consider jointly and recommend members of the faculty for tenure or emeritus status.

RESOLVED FURTHER, that the revisions of the By-laws described in the immediately preceding paragraph of this resolution shall become effective immediately.

Passed unanimously.

Investment Committee Report – Niels Lyster (Minutes attached.)
No action items. At October's meeting, the issue of hedge funds will be addressed.

Physical Facilities Committee Report - Bill Hooper (Minutes attached.)
Bill reviewed the history of the Grinnell Mill. The Grinnell Mill is on the historic register but that it is a liability for the College. A local resident expressed an interest in restoring/preserving it at no cost to the University and, although he preferred to purchase it, Bill preferred a lease arrangement as being in the best interest of Antioch. During the discussion, one trustee recommended that such processes regarding property be opened up to others prior to agreements being made. The following resolution was moved and seconded:

RESOLUTION 6.08.02:18 (Hooper/Kasch)

RESOLVED, that the Vice Chancellor and CFO and the Chair of the Physical Facilities Committee, in consultation with the president of the College, the director of Glen Helen and the Glen Helen Board of Overseers, are hereby authorized to negotiate a long-term lease, not to exceed ninety-nine (99) years, for the property adjoining Glen Helen known as the Grinnell Mill, with Jim Hammond of Yellow Springs, Ohio upon the terms and conditions they deem best for the preservation and restoration of said property.

RESOLVED further, that the Vice Chancellor and CFO is hereby authorized to execute said lease on behalf of Antioch University.

Approved with one no vote.

Bill reviewed the status of the College's "Golf Course" property. The Antioch School has expressed an interest in more land for expansion. The possibilities for its use will be strictly educational. Building classrooms, for example, would be permissible under current caveats.

The Committee made recommendations to the Capital Campaign for College facility renovation priorities. Bill requested, and the Board agreed by consensus, to support the promotion of endowment for facilities as a part of the Capital Campaign.

Trusteeship Committee Report – Jack Merselis.
Upon the recommendation of the Trusteeship Committee, the following resolutions were made and seconded:

RESOLUTION 6.8.02:7 (Merselis/Kaplan)

RESOLVED, that upon the recommendation of the Trusteeship Committee, the following persons are re-elected to the Board of Trustees, effective July 1, 2002, for full terms through June 30, 2005:

Amy Chappell
Sandra Deming
Dianne Fraser
Everette Freeman
Sherwood Guernsey
Peggy McPhaden
Larry Stone

Passed unanimously.

Jack distributed information sheets on two new Trustee prospects.

RESOLUTION 6.8.02:8 (McDonald/Hooper)

RESOLVED, that the following persons be elected to serve as officers of the Corporation for the year commencing July 1, 2002:

Chair	Dan Kaplan
Vice Chair	Barbara Winslow
Secretary	Art Zucker
Treasurer	Bruce Bedford
President of the Corporation and Chancellor of the University	Jim Craiglow
Vice President and CFO of the University; Assistant Treasurer	Glenn Watts
Assistant Secretary of the Corporation and Vice Chancellor for Development and External Relations	Lois A. Mann
Vice President of the Corporation and President of Antioch University McGregor	Barbara Danley
Vice President of the Corporation and President of Antioch College	Joan Straumanis

Vice President of the Corporation and President of Antioch University Seattle	Toni Murdock
Interim Vice President of the Corporation and President of Antioch University Southern California	Chloe Reid
Assistant Secretaries of the Board of Trustees	Leslie B. Johnson Suzette Castonguay

Passed unanimously.

RESOLUTION 6.8.02:9 (McDonald/Merselis)

RESOLVED, that the Executive Committee of the Board of Trustees for the year commencing July 1, 2002, shall consist of the following Trustees:

Dan Kaplan
Barbara Slaner Winslow
Art Zucker
Bruce Bedford
Bill Hooper
Amy Chappell

RESOLUTION 6.8.02:31 (Merselis/Bedford)

RESOLVED, that Chester Atkins and Laura Markham are hereby elected by the Antioch University Board of Trustees to serve as Trustees and fill un-expired terms ending June 30, 2003, and to stand for re-election to a full 3-year term at the June 2003 Board Meeting.

Passed unanimously.

RESOLUTION 6.8.02:28 (Krinsky/Kaplan)

WHEREAS, Lillian Pierson Lovelace has completed four consecutive terms as a member of the Antioch University Board of Trustees; and,

WHEREAS, Trustee Lillian Pierson Lovelace served her tenure on the Board with remarkable commitment and insight to the critical needs of the University; and,

WHEREAS, she has brought to the Board and the University a generosity of spirit and resources to an array of projects, programs, and people;

NOW, THEREFORE, BE IT RESOLVED, that this Board appoints Lillian Pierson Lovelace *Trustee Emeritus* of Antioch University, for the Board of Trustees of Antioch University.

Passed unanimously.

Academic Affairs Committee Report – Sherwood Guernsey for Barbara Winslow. Sherwood reported that a committee meeting did not occur and that a conference call would be held in the next three weeks to make up for this.

Development Committee Report - Dan Kaplan (Minutes attached).

The following resolutions were made by the Chair of the Development Committee:

RESOLUTION 6.08.02:3 (Kaplan/Guernsey)

RESOLVED, that the following new endowment gifts received from January 1, 2002, through April 30, 2002, are gratefully accepted and acknowledged by the Antioch University Board of Trustees:

Donor	Amount	Restriction/Type
Leonard Serkess	$150.00	Antioch College Michael Serkess Co-op Fund
Arthur J. Zucker	$500.00	Antioch College Endowed Scholarship Fund
Mary A. McGuire	$1,000.00	Antioch College Belinda McGuire Memorial Fund
Russell P. Langsam Anne Sherman	$50.00	Antioch College Robert Cooney Endowed Memorial Fund
Daniel J. Levy, M.D., Ph.D.	$75.00	Antioch College Joshua Hanig Social Documentary
Bruce Bedford	$1,000.00	Antioch University Seattle Scholarship Endow't
David Della	$55.00	Antioch University Seattle Scholarship Endow't
Jennifer Dovey	$100.00	Antioch University Seattle Scholarship Endow't
Shirley Gaunt-Smith	$55.00	Antioch University Seattle Scholarship Endow't
John Hamer	$75.00	Antioch University Seattle Scholarship Endow't
Mel Jackson	$150.00	Antioch University Seattle Scholarship Endow't
Nancy Buffington-Lucks	$75.00	Antioch University Seattle Scholarship Endow't
Denise Pugh	$150.00	Antioch University Seattle Scholarship Endow't
Bob Scales	$75.00	Antioch University Seattle Scholarship Endow't
Debra Snyder	$75.00	Antioch University Seattle Scholarship Endow't
Michele Stucker	$150.00	Antioch University Seattle Scholarship Endow't
Kim Wells	$150.00	Antioch University Seattle Scholarship Endow't

Unanimously approved.

RESOLUTION 6.08.02:4 (Kaplan/Guernsey)

Resolved that the following new non-endowed gifts and pledges received from January 1, 2002 through April 30, 2002 of $50,000 or more are gratefully accepted and acknowledged by the Antioch University Board of Trustees:

Non-Endowed Donor	Amount	Restrictions/Type	Date
Amy Chappell, M.D.	$100,000.00	Antioch College Campaign Unrestricted	5/02
Richard D. Colburn	$50,000.00	Antioch College Annual Fund	5/02
Stanford B. Friedman, M.D. Esther Wender, M.D.	$100,000.00	Antioch College Unrestricted Annuity	1/02
Daniel J. Kaplan	$105,500.00	Antioch College Campaign Unrestricted And Other Antioch Campuses	5/02
Robert D. Krinsky	$339,000.00	Antioch College Campaign Unrestricted And Other Antioch Campuses	4/02
Barbara Slaner Winslow	$90,094.20	Antioch College Annual Fund And Other Antioch Campuses	4/02
Barbara Slaner Winslow	$50,000.00	Pierson-Lovelace Challenge Match Antioch College Campaign	4/02

Unanimously approved.

RESOLUTION 6.08.02:5 (Kaplan/Deming)

RESOLVED, that the Philanthropic Commitment Acceptance Policies reviewed and modified at this meeting are hereby approved;

RESOLVED FURTHER, that except as incorporated into the policies approved at this meeting, all prior policies for acceptance of gifts and related matters are hereby rescinded, including those polices established by resolutions 2.4.95:4, 2.4.95:5, resolution dated September 9, 1986, and resolution dated October 1987.

Unanimously approved.

[Note: In reference to page 2 of the draft policy, Niels Lyster asked that references to "Investment *Sub*-Committee" be changed to "Investment Committee." This was agreed to without objection.]

Krinsky asked Joan Straumanis to present the revised Sexual Offense Prevention Policy (copy on file).

RESOLUTION 6.8.02:16 16 (Hooper/Guernsey)

WHEREAS, the Board of Trustees has previously approved the Antioch College Sexual Offense Prevention Policy; and

WHEREAS, said policy has recently undergone an extensive campus review process and revision culminating in its approval by ADCIL on April 23,2002; and

WHEREAS, the Board of Trustees has reviewed the revised policy and is satisfied that the revised policy is appropriate for implementation by and for the Antioch College Community.

BE IT THEREFORE RESOLVED, that upon the recommendation of the President of Antioch College, the Board hereby approves the revised policy and delegates to the President of Antioch College the authority to implement the revised policy.

BE IT ALSO RESOLVED, that upon implementation of the revised policy on the Antioch College campus, the current version of the campus policy authorized pursuant to Board Resolution 6.8.96:24 is hereby superceded.

BE IT FURTHER RESOLVED, that the President of Antioch College is further delegated the authority to make future revisions of said policy as she or her successor may deem necessary, without further review or approval by the Board of Trustees.

BE IT FINALLY RESOLVED, that the Board of Trustees expresses its sincere appreciation to the Antioch College community for its commitment to the continued evolution of a fair and workable policy on campus sexual behavior. The Board believes that the revised policy, which was developed through the College's established governance processes, constructively addresses a major social issue on campus in a manner that is fundamental to the Antioch College educational experience. The Board calls upon all members of the College community to use the revised policy to develop an awareness and respect for the rights of all persons to make choices concerning their own sexual behavior.

Unanimously approved.

The following resolutions, having been read aloud on the evening of June 6 in the form of certificates of appreciation, were adopted unanimously.

RESOLUTION 6.8.02:19 (Kasch/Merselis)

WHEREAS, Paul D. Ewald, Ph.D., having been in higher education for fourteen years, came to Antioch University in February 1999 to be the Associate to the Chancellor, and

WHEREAS, he has used his skills in high quality writing, planning, and facilitating communication to break through barriers at the Ohio Board of Regents for the approval of the new Ph.D. in Leadership and Change, and

WHEREAS, Paul has used those same skills to move the NCA Self-Study along on its circuitous and sometimes intricate path, and

WHEREAS, from the heights of his competence and expertise in the care and feeding of ULC he has requested hummus on the buffet, and

WHEREAS, his quiet manner and subtle sense of humor have made him a trusted work colleague who always makes time to listen and help;

NOW, THEREFORE, BE IT RESOLVED, that the Antioch University Board of Trustees extends its sincere appreciation to Paul D. Ewald, Ph.D., for his many contributions and devoted service to the University on this day, June 6, 2002.

RESOLUTION 6.8.02:20 (Kasch/Merselis)

WHEREAS, Jessica Lipnack has completed one term as a member of the Antioch University Board of Trustees; and

WHEREAS, she has served as co-chair of the Trusteeship Committee, leading the effort of identifying potential trustees with passionate commitment, energy and creativity; and,

WHEREAS, she has been a member of the Finance and Development Committees, the Antioch University McGregor Campus Committee, the 2001-02 Management Transition Committee, and the 2001 AdHoc Governance Committee; and,

WHEREAS, she has brought to her work on the Board an exemplary level of networking skills and her unique personality as the star of The Antioch Adventure.

NOW, THEREFORE, BE IT RESOLVED, that the Antioch University Board of Trustees extends its sincere appreciation to Jessica Lipnack for her dedicated service and commitment to the University on this day, June 6, 2002.

RESOLUTION 6.8.02:21 (Kasch/Merselis)

WHEREAS, Monique Weston served as a member of the Antioch University Board of Trustees from 1996 to 2002; and,

WHEREAS, she served as a member of the Development, Finance, Physical Facilities Committees and the Antioch College Campus Committee; as Chair of the Antioch New England Campus Committee and Educational Affairs Committee; and as a member of the Executive Committee and the 1997-98 Ad Hoc Governance Committee; and,

WHEREAS, she brought to the Board not only her expertise and knowledge of higher education but her gentle spirit, love of nature and the continuation of the remarkable Weston legacy;

NOW, THEREFORE, BE IT RESOLVED, that the Antioch University Board of Trustees extends its sincere appreciation to Monique Weston for her dedicated service and commitment to the University on this day, June 6, 2002.

RESOLUTION 6.8.02:22 (Kasch/Merselis)

WHEREAS, Betty Corcoran Fuchs, served on the Antioch University Board of Trustees for one term; and,

WHEREAS, she provided critical support as a member of the Antioch College Alumni Board from1994 to1999 to the University; and,

WHEREAS, she served as a member of the Educational Affairs Committee and the Antioch New England and Antioch University Seattle Campus Committees; and

WHEREAS, she brought to the campaign planning process and the Development Committee her years of successful fund-raising experience; and,

WHEREAS, as a well known, respected Antioch College alumna, she has provided time and resources in planning alumni events for the Boston area;

NOW, THEREFORE, BE IT RESOLVED, that the Antioch University Board of Trustees extends its sincere appreciation to Betty Corcoran Fuchs for her dedicated service and commitment to the University on this day, June 6, 2002.

RESOLUTION 6.8.02:23 (Kasch/Merselis)

WHEREAS, Leressa Crockett has completed four consecutive terms as a member of the Antioch University Board of Trustees; and

WHEREAS, she has served on several important committees which studied the strategic direction and scope of the University, including the 1995-96 Ad Hoc Committee on Allocation of University Resources and the Ad Hoc Building Committee and the 1996-97 Task Force on Strategic Financial Directions of the College; and,

WHEREAS, she served as chair of the Investment Committee and the Antioch University Southern California, Antioch College, and Antioch New England Campus Committees and as a member of the Finance/Administration, Academic Affairs, Trusteeship, Development and Executive Committees; and

WHEREAS, as an alumna of Antioch College and as a trustee she has steadfastly supported the College with her passion, focus and resolve, and has expressed her views with a rare blend of honesty, humor and insight;

NOW, THEREFORE, BE IT RESOLVED, that the Antioch University Board of Trustees extends its sincere appreciation to Leressa Crockett for her dedicated service and commitment to the University on this day, June 6, 2002.

RESOLUTION 6.8.02:24 (Kasch/Merselis)

WHEREAS, Bruce P. Bedford served Antioch University as Executive Vice Chair and CEO from June 3, 2001, to February 28, 2002; and, WHEREAS, he provided continuity and support to the University and the University Leadership Council with grace, humor and commitment through a transition period;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees and the ULC extend deep appreciation to Bruce P. Bedford on this day, June 6, 2002.

RESOLUTION 6.8.02:25 (Kasch/Merselis)

WHEREAS, James L. McDonald has served as Vice Chair and Treasurer of the Antioch University Board of Trustees for seven years; and,

WHEREAS, he has brought remarkable insight and financial knowledge and ability to the process of assessing and sorting out the complex financial picture of Antioch College and the University in his role as Chair of the Finance Committee; and,

WHEREAS, he has served as a member of the Executive Committee, on the Antioch College, Antioch University Southern California, Antioch New England, and Antioch University Seattle Campus Committees, the Trusteeship Committee and a variety of Ad Hoc committees, including the 1996-97 Task Force on Strategic Financial Directions for the College and the 1995-96 Building Committee; and,

WHEREAS, as an Antioch College alumnus and, along with his wife, Phyllis Golinko McDonald, '65, he has provided generous and continuous gifts to College priorities as well as to the other campuses; and,

WHEREAS, he has brought to his work on the Board his engaging sense of humor and a dedication and commitment to financial reality and stabilization; and,

WHEREAS, he has left in our imaginations the sight of him riding off into the sunset on his motorcycle;

NOW, THEREFORE, BE IT RESOLVED, that the Antioch University Board of Trustees extends its sincere appreciation to James L. McDonald for his dedicated service and commitment to the University on this day, June 6, 2002.

RESOLUTION 6.8.02:26 (Kasch/Merselis)

WHEREAS, Robert D. Krinsky joined the Antioch University Board of Trustees in 1983 and has served as Chair since 1993; and,

WHEREAS, he has held the offices of Secretary, Treasurer, and Chair-elect, and served as Chair of Finance & Administration and the Executive Committee as well as on numerous committees, task forces, and search committees; and, WHEREAS, he has traveled tirelessly for Antioch, meeting prospective and current trustees, alumni, students, administrators, and basically anyone who has asked for his time; and,

WHEREAS, he has represented Antioch as a member and Chair of the Conference of Board Chairmen of Liberal Arts Colleges and Universities, and represented the Board at campus graduations, reunions and alumni events, particularly enjoying the George Meany Center for Labor Relations graduations; and,

WHEREAS, he has hosted many meetings, receptions, dinners and gatherings for Antioch's major donors, alumni, volunteers and friends; has diligently corresponded with numerous friendly, curious as well as disgruntled alumni; has written countless notes of congratulations, thanks, and condolences; and,

WHEREAS, his extraordinary work for Antioch, his expansive love of the College and dedication to the University has included not only his personal time and resources but has extended to the support services and hospitality of The Segal Company; and,

WHEREAS, he has brought to his work on the Board a professional expertise shaped by his undergraduate years at Antioch College where he received his Bachelor of Arts in Mathematics in 1957, and an impressive career with The Martin Segal Company where he started in a co-op job at the tender age of 17, and later becoming President and Chairman of the Board; and,

WHEREAS, his tireless energy and balanced personality are complemented and enhanced by a love of family and passion for bird-watching, travel, transportation systems, and opera, all of which he incorporates into his skills as a leader, friend, and colleague.

NOW, THEREFORE, BE IT RESOLVED, that the Antioch University Board of Trustees extends its sincere appreciation to Robert D. Krinsky for his dedicated service and commitment to the University on this day, June 6, 2002.

RESOLUTION 6.8.02:27 (Krinsky/Merselis)

WHEREAS, Lillian Pierson Lovelace has served as a member of the Antioch University Board of Trustees for four consecutive terms; and

WHEREAS, she has served on a number of committees including Trusteeship, Development, Physical Facilities, Antioch College Campus Committee, and as a member of the Executive Committee and as chair of the Antioch University Southern California Campus Committee; and,

WHEREAS, as an alumna of AUSC-Santa Barbara, she has provided leadership to the AUSC Board of Visitors and supported personnel, new academic programs, special events and development initiatives for the Los Angeles and Santa Barbara campuses; and,

WHEREAS, as an alumna of Antioch College she has provided funding for a variety of projects including the previous capital campaign; the renovation of Pennell House; enrollment management and Co-op; faculty development and scholarship support; and

WHEREAS, she serves as Co-chair of the Antioch College Campaign Steering Committee and as Honorary Chair of the Campaign, committing early leadership gifts to build staff and programs for the development process; and, has brought to the University her knowledge, understanding and experience with non-profit institutions and foundations; and,

WHEREAS, she and Jon Lovelace have generously supported a number of critical University stabilization projects and the new, innovative Ph.D. in Leadership and Change; and,

WHEREAS, the Lovelaces have graciously and generously hosted the Board and other alumni and friends in their beautiful homes;

NOW, THEREFORE, BE IT RESOLVED, that the Antioch University Board of Trustees extends its sincere admiration and indebtedness to Lillian Lovelace for her dedicated service and commitment to the University on this day, June 6, 2002.

There was a recess at 11:40am, with Plenary Session resuming at 11:50am.

Old Business
None.

New Business
Sherwood Guernsey expressed concern regarding the level of funding for the College Development Office during the capital campaign. After discussion the following resolution was offered and seconded:

<u>RESOLUTION 6.08.02:32 (S. Guernsey/J. Merselis)</u>

RESOLVED, that the Chancellor, Vice Chancellor and CFO, and the Vice Chancellor for Development and External Relations prepare and submit to the Board for review and approval at the October 2002 Board meeting a staffing plan and budget for the College Development Office, said plan and budget to include all personnel and other expenses needed to run a successful capital campaign.

Unanimously approved.

Bob Krinsky asked for the Trustees' indulgence while he offered some remarks in closing his office as Chair of the Board. He read from his April 27, 2002, College commencement remarks in which he expressed his strong ties and commitment to Antioch. It is his love of

Antioch and the education he received here that led to serving as chair for nine years. He said that the same love is evident in classmate Joan Straumanis' choice to serve Antioch College as president.

Bob offered some advice to help the Board function better in the future, urging Trustees to bring their dissatisfactions directly to the Board Chair so they can be remedied. He acknowledged Leo Drey for his extraordinary generosity in saving the College and Al Guskin for all he had learned from him. Bob acknowledged that working with Trustees has been one of his greatest satisfactions, and that in his capacity as co-chair of the Campaign Steering Committee he looks forward to their ideas for engaging the Board in the capital campaign. "I've had a wonderful time and I love this place," he said, and then promised (in reference to the campaign): "You'll be hearing from me!"

The Trustees and ULC stood and applauded.

Joan Straumanis asked the two Antioch graduates (Community Managers) to stand and introduce themselves to the Trustees and ULC. Brandy and Tristan did so, then thanked the Board. The Board in turn thanked them for their presence and commitment to Antioch.

Niels suggested that the number of subjects on the Board of Trustees meeting agenda be limited in the future.

Bob asked if an Executive Session were necessary and the consensus was that none was necessary. The Board thanked Toni Murdock, her assistants Wendy Dahl and Sharon Sernius, and Leslie Johnson for the meeting hospitality and arrangements. There being no further business, the meeting adjourned at 12:20 p.m.

Respectfully submitted,

Leslie B. Johnson

Leslie B. Johnson
Assistant Secretary

Barbara Winslow / lbj

Barbara Slaner Winslow
Secretary